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WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1995

ENROLLED
ENROLLED COULTEE SUSSITIONE FOR SENATE BILL NO. 547
(By Senatore Touble, Mr. Plesivent AND BOURY, BY REQUEST OF THE EXECUT.

ENROLLED

COMMITTEE SUBSTITUTE FOR

Senate Bill No. 547

(By Senators Tomblin, Mr. President, and Boley, By Request of the Executive)

[Passed March 11, 1995; in effect from passage.]

AN ACT to repeal section four, article three-a, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended; to amend and reenact section forty-eight, article three, chapter five-a of said code; to amend and reenact section eleven, article three, chapter twelve of said code; to amend and reenact section four, article twenty-nine, chapter eighteen of said code; to amend and reenact sections one-a, one-b, two, eight and eight-a, article one, chapter eighteen-b of said code; to further amend said article by adding thereto two new sections, designated sections one-c and one-d; to amend and reenact sections one, three and four, article three of said chapter; to further amend said article by adding thereto a new section, designated

section three-a; to amend and reenact section one, article four of said chapter; to amend and reenact sections four, five, six and seven, article five of said chapter; to further amend said article by adding thereto three new sections, designated sections two-b, two-c and eight; to amend and reenact section one, article six of said chapter: to amend and reenact section one, article seven of said chapter: to further amend said article by adding thereto a new section, designated section eleven; to amend and reenact sections two and twelve, article nine of said chapter: to further amend said article by adding thereto a new section, designated section six; to amend and reenact section one, article ten of said chapter; to amend article eleven of said chapter by adding thereto a new section, designated section five; and to amend article fourteen of said chapter by adding thereto a new section, designated section five, all relating to achieving goals for higher education; exempting higher education governing boards and their institutions from rules relating to travel and purchase of vehicles; extending default provision at level one for grievances and requiring dual filing for cases relating to higher education; deleting obsolete language; expressing goals relating to relevance and quality for post-secondary education and expressing goals for student access, entrepreneurial programs and good citizenship; requiring governing boards to report strategic plans relating to salary targets and resource allocation exceptions; increasing flexibility and capacity for change relating to retirement and separation incentives, pilot flexibility initiatives and consolidation of administrative functions: revising definitions; updating powers and duties of governing boards generally and authorizing employment of legal counsel; requiring governing boards to adopt rules providing for the collection, analysis and dissemination of higher education report cards; adding three members to the board of directors of the state college system; establishing community and technical college education; creating positions of vice chancellor for instructional technology and vice chancellor for community and technical education; updating purchasing and bidding procedures for institutions of higher education; extending terms for members of the institutional board of advisors for faculty and classified employees; retaining bumping rights for classified employees involuntarily transferred; eliminating the five-percent salary provision for probationary employees; providing compensatory time off in lieu of overtime for employees of governing boards; creating an institute for instructional technology; and authorizing governing boards to sell property.

Be it enacted by the Legislature of West Virginia:

That section four, article three-a, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be repealed; that section forty-eight, article three. chapter five-a of said code be amended and reenacted; that section eleven, article three, chapter twelve of said code be amended and reenacted; that section four, article twenty-nine, chapter eighteen of said code be amended and reenacted; that sections one-a, one-b, two, eight and eight-a, article one, chapter eighteen-b of said code be amended and reenacted: that said article be further amended by adding thereto two new sections, designated sections one-c and one-d; that sections one, three and four, article three of said chapter be amended and reenacted; that said article be further amended by adding thereto a new section, designated section three-a; that section one, article four of said chapter be amended and reenacted; that sections four, five, six and seven, article five of said chapter be amended and reenacted; that said article be further amended by adding thereto three new sections, designated sections two-b, two-c and eight; that section one, article six of said chapter be amended and reenacted; that section one, article seven of said chapter be amended and reenacted; that said article be further amended by adding thereto a new section, designated section eleven; that sections two and twelve, article nine of said chapter be amended and reenacted; that said article be further amended by adding thereto a new section, designated section six; that section one, article ten of said chapter be amended and reenacted; that article eleven of said chapter be amended by adding thereto a new section, designated section five; and that article fourteen of said chapter be amended by adding thereto a new section, designated section five, all to read as follows:

CHAPTER 5A. DEPARTMENT OF ADMINISTRATION.

ARTICLE 3. PURCHASING DIVISION.

§5A-3-48. Travel rules; exceptions.

- 1 The secretary of administration shall promulgate rules
- 2 relating to the ownership, purchase, use, storage, main-
- 3 tenance and repair of all motor vehicles and aircraft
- 4 owned by the state of West Virginia and in the posses-
- 5 sion of any department, institution or agency thereof:
- 6 Provided, That the provisions of sections forty-eight
- 7 through fifty-three of this article shall not apply to the
- 8 division of highways of the department of transporta-
- 9 tion, the division of public safety of the department of
- 10 military affairs and public safety, the division of natural
- 11 resources, the division of forestry, the department of
- 12 agriculture and the higher education governing boards
- 12 agriculture and the higher education governing boards
- 13 and their institutions: Provided, however, That the
- 14 higher education governing boards and their institutions
- 15 shall report annually to the secretary of education and
- 16 the arts and the legislative oversight commission on
- 17 education accountability in a form and manner as
- 18 required by the secretary of education and the arts.
- 19 Such report shall include at least the following: The
- 20 number of vehicles purchased and the purchase price,
- 21 the number of donated vehicles, and the cost of lease
- 22 agreements on leased vehicles.
- 23 If, in the judgment of the secretary of administration,
- 24 economy or convenience indicate the expediency thereof,
- 25 the secretary may require all vehicles and the aircraft
- 26 subject to regulation by this article, or such of them as
- 27 he or she may designate, to be kept in such garages, and
- 28 other places of storage, and to be made available in such

- 29 manner and under such terms for the official use of such
- 30 departments, institutions, agencies, officers, agents and
- 31 employees of the state as the secretary may designate by
- 32 any such rule as he or she may from time to time promul-
- 33 gate. The secretary also has the authority to administer
- 34 the travel regulations promulgated by the governor in
- 35 accordance with section eleven, article three, chapter
- 36 twelve of this code, unless otherwise determined by the
- 37 governor.
- 38 Provisions of this section relating to the governing
- 39 boards of higher education and the institutions under
- 40 their jurisdiction shall expire on the first day of July,
- 41 two thousand one, unless the continuation thereof is
- 42 authorized by the legislative oversight commission on
- 43 education accountability.

CHAPTER 12. PUBLIC MONEYS AND SECURITIES.

ARTICLE 3. APPROPRIATIONS, EXPENDITURES AND DEDUCTIONS.

- §12-3-11. Travel expenses; rules to be promulgated concerning same; dues to voluntary organizations; recruitment expenses for West Virginia higher education governing boards; moving expenses of employees of West Virginia higher education governing boards.
 - 1 The governor shall promulgate rules and regulations
 - concerning out-of-state travel by state officials and
 employees, except those in the legislative and judicial
 - 4 branches of the state government and except for the
 - 5 attorney general, auditor, secretary of state, treasurer,
 - 6 board of investments, commissioner of agriculture and
 - 7 their employees, and the higher education governing
 - 8 boards and institutions under their jurisdiction. The
 - 9 Legislature, the supreme court of appeals and the
 - 10 attorney general, auditor, secretary of state, treasurer,
 - 11 board of investments, commissioner of agriculture and
 - 12 the higher education governing boards shall promulgate
 - rules and regulations concerning out-of-state travel for
 their respective branches and departments of state

15 government. Copies of such rules and regulations shall

16 be filed with the auditor, and the secretary of state. It

17 shall be unlawful for the auditor to issue a warrant in

18 payment of any claim for out-of-state travel expenses

19 incurred by a state officer or employee unless such claim

20 meets all the requirements of the rules and regulations so

21 filed.

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Payment for dues or membership in annual or other voluntary organizations shall be made from the proper item or appropriation after an itemized schedule of such organizations, together with the amount of such dues or membership, has been submitted to the budget director and approved by the governor.

It shall be lawful for a higher education governing board to authorize the payment of traveling expenses incurred by any person invited to visit the campus of any state institution of higher education or any other facility under control of the board to be interviewed concerning his possible employment by the board or agent thereof.

It shall be lawful for a higher education governing board to authorize payment of: (1) All or part of the reasonable expense incurred by a person newly employed by the board in moving his household furniture, effects and immediate family to his place of employment; and (2) all or part of the reasonable expense incurred by an employee of the board in moving his household furniture, effects and immediate family as a result of a reassignment of the employee which is considered desirable, advantageous to and in the best interest of the state: *Provided*, That no part of the moving expenses of any one such employee shall be paid more frequently than once in twelve months.

Provisions of this section relating to the governing boards of higher education and the institutions under their control shall expire on the first day of July, two thousand one, unless the continuation thereof is authorized by the legislative oversight commission on educa-

52 tion accountability.

CHAPTER 18. EDUCATION.

ARTICLE 29. GRIEVANCE PROCEDURE.

§18-29-4. Procedural levels and procedure at each level.

- 1 (a) Level one.
- 2 (1) Before a grievance is filed and within fifteen days
- 3 following the occurrence of the event upon which the
- 4 grievance is based, or within fifteen days of the date on
- 5 which the event became known to the grievant or within
- 6 fifteen days of the most recent occurrence of a continu-
- 7 ing practice giving rise to a grievance, the grievant or the
- 8 designated representative shall schedule a conference
- 9 with the immediate supervisor to discuss the nature of
- 10 the grievance and the action, redress or other remedy
- 11 sought.
- 12 The conference with the immediate supervisor con-
- 13 cerning the grievance shall be conducted within ten days
- 14 of the request therefor, and any discussion shall be by
- 15 the grievant in the grievant's own behalf or by both the
- 16 grievant and the designated representative.
- 17 (2) The immediate supervisor shall respond to the grievance within ten days of the conference.
- 19 (3) Within ten days of receipt of the response from the
- 20 immediate supervisor following the informal conference,
- 21 a written grievance may be filed with said supervisor, or
- 22 in the case where the grievance involves an event under
- 23 the jurisdiction of a state institution of higher education,
- 24 the grievance shall be filed with said supervisor and the
- 25 office of personnel, by the grievant or the designated
- 26 representative on a form furnished by the employer or
- 27 agent.
- 28 (4) The immediate supervisor shall state the decision to
- 29 such filed grievance within ten days after the grievance
- 30 is filed.

31 (b) Level two.

32 Within five days of receiving the decision of the immediate supervisor, the grievant may appeal the 33 34 decision to the chief administrator, and such administrator or his or her designee shall conduct a hearing in 35 36 accordance with section six of this article within five 37 days of receiving the appeal and shall issue a written 38 decision within five days of such hearing. Such decision 39 may affirm, modify or reverse the decision appealed 40 from. Level four hearing examiners or the chief admin-41 istrator shall have the authority to subpoena witnesses 42 and documents for level two and level three hearings in 43 accordance with the provision of section one, article five, 44 chapter twenty-nine-a of this code, and may issue a 45 subpoena upon the written request of any party to the 46 grievance.

(c) Level three.

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Within five days of receiving the decision of the chief 49 administrator, the grievant may appeal the decision to 50 the governing board of the institution or may proceed directly to level four. An appeal to the governing board shall set forth the reasons why the grievant is seeking a 53 level three review of the decision of the chief administra-54 Within five days of receiving the appeal, such governing board may conduct a hearing in accordance with section six of this article, may review the record 57 submitted by the chief administrator and render a decision based on such record or may waive the right granted herein and shall notify the grievant of such waiver. Any decision by the governing board, including a decision to waive participation in the grievance, shall be in writing and shall set forth the reasons for such decision, including the decision to waive participation in 64 the grievance. If a hearing is held under the provisions of this subsection, the governing board shall issue a decision affirming, modifying or reversing the decision of the chief administrator within five days of such

68 hearing.

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delay.

- 69 (d) Level four.
- 70 (1) If the grievant is not satisfied with the action taken 71 by the chief administrator or, if appealed to level three, the action taken by the governing board, within five days 72 73 of the written decision the grievant may request, in 74 writing, on a form furnished by the employer, that the grievance be submitted to a hearing examiner as pro-75 76 vided for in section five of this article, such hearing to be 77 conducted in accordance with section six of this article 78 within ten days following the request therefor: Pro-79 vided, That such hearing may be held within thirty days 80 following the request or within such time as is mutually agreed upon by the parties, if the hearing examiner gives 81 82 reasonable cause, in writing, as to the necessity for such
- 84 (2) Within thirty days following the hearing, the 85 hearing examiner shall render a decision in writing to all 86 parties setting forth findings and conclusions on the 87 issues submitted. Subject to the provisions of section 88 seven of this article, the decision of the hearing examiner 89 shall be final upon the parties and shall be enforceable 90 in circuit court.
- 91 All information and data generated by the board and 92 in its custody relative to level four decisions and copies 93 of such decisions shall be provided at reasonable cost to 94 any individual requesting it.

CHAPTER 18B. HIGHER EDUCATION.

ARTICLE 1. GOVERNANCE.

§18B-1-1a. Goals for post-secondary education.

- 1 (a) Findings and directives. The Legislature finds
- 2 that higher education is a vital force in the future of
- 3 West Virginia. For the state to realize its considerable
- 4 potential in the twenty-first century, West Virginia
- 5 should invest in its people through a strong and dynamic

- 6 higher education system.
- 7 The Legislature further finds that the people of West
- 8 Virginia have demonstrated their support for this finding
- 9 through their involvement and comments at meetings
- 10 held throughout the state pursuant to Senate Concurrent
- 11 Resolution No. 30 adopted at the regular session of the
- 12 West Virginia Legislature, one thousand nine hundred
- 13 ninety-two. The Legislature, also, endorses the report
- 14 submitted by the higher education advocacy team
- 15 pursuant to said resolution and directs the affected
- 16 educational agencies to implement unified strategies for
- 17 accomplishing the needed improvements.
- 18 (b) Goals and objectives. In the pursuance of the
- 19 above findings, the following goals and objectives are
- 20 hereby adopted with respect to the investments which
- 21 are necessary for higher education in West Virginia to
- 22 contribute fully to the growth, development and quality
- 23 of life of the state and its citizens:
- 24 (1) Students should be better prepared in high school
- 25 to meet college standards jointly agreed upon by higher
- 26 education and the public schools as required under
- 27 subsection (c), section five of this article. Those stan-
- 28 dards should be conveyed to students prior to entering
- 29 tenth grade;
- 30 (2) More students should obtain education that is both
- 31 high quality and relevant, beyond the high school level
- 32 for our individual and collective economic development:
- 33 (A) The awareness of post-secondary educational
- 34 opportunities among the state's citizens should be
- 5 expanded and their motivation to take advantage of
- 36 available opportunities should be enhanced;
- 37 (B) Assistance in overcoming the financial barriers to
- 38 post-secondary education should be provided;
- 39 (C) A student-friendly environment should be created
- 40 within post-secondary education to encourage and

- 41 expand participation for the increasingly diverse student42 population;
- 43 (D) All West Virginians, whether traditional or nontra-44 ditional students, displaced workers or those currently 45 employed should have access to post-secondary educa-46 tional opportunities through their community and 47 technical colleges, colleges and universities which is relevant, affordable, allows them to gain transferrable 48 49 credits and associate or higher level degrees, provides 50 quality technical education and skill training, and is responsive to business, industry, labor and community 51 52 needs:
- 53 (E) The development of entrepreneurial skills through 54 such programs as the rural entrepreneurialship through 55 action learning (REAL) should be encouraged, including 56 skills assessment, needs analysis and business plan 57 development; and
- 58 (F) More opportunities should be available for ad-59 vanced high school students to obtain college credit prior 60 to high school graduation;
- 61 (3) Students should be prepared to practice good 62 citizenship to compete in a global economy in which the 63 good jobs will require an advanced education and level 64 of skill which far surpasses former requirements:
- 65 (A) Academic preparation should be improved to 66 ensure that students enrolling in programs of post-67 secondary education are adequately prepared to be 68 successful in their selected fields of study and career 69 plans;
- 70 (B) College graduates should meet or exceed national 71 and international standards for skill levels in reading, 72 oral and written communications, mathematics, critical 73 thinking, science and technology, research and human 74 relations;
- 75 (C) College graduates should meet or exceed national

- 76 and international standards for performance in their
- 77 fields through national accreditation of programs and
- 78 through outcomes assessment of graduates;

higher education institutions provide;

- 79 (D) The faculties in higher education should include 80 elements of citizenship development across the curricu-81 lum in core areas, including practical applications such 82 as community service, civic involvement and participa-83 tion in charitable organizations or in the many opportu-84 nities for the responsible exercise of citizenship that
- 86 (4) Resources should be focused on programs and 87 courses which offer the greatest opportunities for 88 students and the greatest opportunity for job creation 89 and retention in the state:
- 90 (A) An entrepreneurial spirit and flexibility should be 91 created within higher education to respond to the needs 92 of the current work force and other nontraditional 93 students for college-level skills upgrading and retrain-94 ing;
- 95 (B) A focus should be created on programs supportive 96 of West Virginia employment opportunities and the 97 emerging high technology industries;
- 98 (C) Closer linkages should be established among higher 99 education and business, labor, government, community 100 and economic development organizations;
- 101 (5) Resources should be used to their maximum poten-102 tial and faculty and technology should be combined in a 103 way that makes West Virginia higher education more 104 productive than similar institutions in other states:
 - 105 (A) Institutional missions should be clarified and 106 resources should be shifted to programs which meet the 107 current and future work force needs of the state;
- 108 (B) Program duplication necessary for geographic 109 access should be determined and unnecessary duplication should be eliminated;

- 111 (C) Systematic ongoing mechanisms should be estab-
- 112 lished for each state institution of higher education to set
- 113 goals, measure the extent to which those goals are met
- 114 and use results of quantitative evaluation processes to
- 115 improve institutional effectiveness;
- 116 (D) Institutional productivity and administrative
- 117 efficiency standards should be established to ensure that
- 118 state institutions of higher education are more produc-
- 119 tive and efficient than similar institutions in other states;
- 120 and
- 121 (6) The compensation of faculty, staff and administra-
- tors should be established at competitive levels to attract
- 123 and keep quality personnel at state institutions of higher
- 124 education:
- 125 (A) Faculty and staff classification and compensation
- 126 at state institutions of higher education should be
- 127 competitive with relevant market levels;
- 128 (B) Available revenues should be distributed in an
- 129 equitable fashion which enables each state institution of
- 130 higher education to fulfill its mission and reward its
- 131 employees appropriately; and
- 132 (C) It is the goal for post-secondary education to move
- 133 faculty salaries to one hundred percent of peer averages.
- 134 As part of this long-term strategy the state should make
- every effort to provide funds to assist the institutions in
- 136 moving to that goal.

§18B-1-1b. Implementation of findings, directives, goals and objectives.

- 1 The governing boards shall develop a plan for imple-
- 2 mentation of the legislative findings, directives, goals
- 3 and objectives set forth in section one-a of this article,
- 4 including benchmarks to ensure accountability in
- 5 achieving said findings, directives, goals and objectives,
- 6 in consultation with the secretary of education and the
- 7 arts, the president of the state board of education, the

president of the West Virginia association of private colleges, the president of the joint commission for vocational-technical-occupational education and the 10 president of the West Virginia economic development 11 council. A written report of the plan required by this 12 section, including the plans required of the state institu-13 tions of higher education pursuant to section one-c of 14 15 this article and any resource allocation exceptions granted thereunder, shall be submitted to the governor 16 17 and the legislative oversight commission on education accountability by the first day of December, one thou-18 19 sand nine hundred ninety-five, and thereafter. Progress toward achieving said goals and objectives shall be 20 21 reported in the higher education report card required 22 pursuant to section eight-a of this article. The secretary 23 shall conduct an ongoing review of the plans submitted 24 by the governing boards and the strategic plans submit-25 ted by the institutions and shall annually report to the Legislature his or her opinion as to the progress of the 27 governing boards and institutions in accomplishing the 28 goals and objectives set forth in the plan. The secretary 29 shall also report to the Legislature any plans which do not, in the opinion of the secretary, set appropriate goals 30 and objectives and any institutions which are not in 31 32 compliance with their plan.

§18B-1-1c. Strategically focusing resources to maximize opportunity; institution plans; resource allocation exceptions.

1 (a) To achieve the goals for post-secondary education 2 as set forth in section one-a of this article, each of the 3 following state institutions of higher education shall 4 prepare a strategic plan of change to refocus its mission 5 and leadership, and restructure its existing resources 6 and programs: Bluefield state college; Concord college; 7 Glenville state college; Fairmont state college; Marshall 8 university; West Virginia northern community college; 9 Potomac state college of West Virginia university; 0 Shepherd college; southern West Virginia community 11 college; West Liberty state college; the West Virginia 12 graduate college; West Virginia institute of technology; 13 West Virginia university at Parkersburg; West Virginia 14 school of osteopathic medicine; West Virginia state college; West Virginia university; and all branch cam-15 puses of these institutions of higher education. Such 16 17 plans shall specifically state how the institution will, 18 over a five-year period, refocus its mission and leader-19 ship and restructure its existing resources and programs 20 to achieve the goals for post-secondary education 21 including, but not limited to, the following: (1) Increase 22 average faculty salaries at the institution, not including 23 health sciences, to a level at least equal to ninety-five 24 percent of the average faculty salaries at peer institu-25 tions in the southern regional education board region: 26 Provided, That West Virginia university, excluding West Virginia university at Parkersburg and Potomac state 27 28 college of West Virginia university shall state specifically 29 how it will increase average faculty salaries at that institution, not including health sciences, to a level at 30 31 least equal to ninety percent of the average faculty salaries at peer institutions in the southern regional 32 33 education board region; (2) achieve full funding of the 34 uniform employee classification system and salary policy for classified employees adopted by the respective 35 36 governing boards pursuant to section four, article nine of 37 this chapter; (3) eliminate duplicative programs and services, acting alone or in conjunction with another 38 39 institution, and eliminate under-utilized or unnecessary programs: (4) may combine administrative functions 40 among other institutions; and (5) use admission and exit 41 42 standards for students, incentives and staff development for assuring quality teaching and learning and the 43 critical assessment of programs to meet the goals. The 44 plan shall also state the manner in which any pay 45 46 increases will be funded, the sources of any funds used 47 for pay increases, and the savings and costs associated with achieving any other goals specified in the plan and 48 how the funds are to be redirected. The faculty senate, 49

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classified staff council and the student government 50 association shall be consulted prior to the submission of 51 the plan and their recommendations included in the 52 presidents report to the board. Beginning the first day of 53 54 July, one thousand nine hundred ninety-six, the budgets of state institutions of higher education shall reflect 55 56 movement to the salary targets for faculty and classified staff as set forth in this section and any other goals 57 58 specified in their strategic plan for change.

(b) The president or administrative head of each state institution of higher education shall submit the plan for the institution to its respective governing board on or before the first day of November, one thousand nine hundred ninety-five: Provided, That community and technical college education shall not be required to be segregated in such plan until the first day of November, one thousand nine hundred ninety-six. The governing boards shall approve or disapprove such plans within sixty days of receipt and notify the institution president or administrative head of its decision: Provided however. That if the plan submitted by the institution includes retirement and separation incentives pursuant to section one-d of this article, such portion of the plan shall be submitted by the governing board to the legislative joint standing committee on pensions and retirement, and the time required for review by such committee shall not be included in the sixty days. If disapproved, the governing board shall return the plan to the institution president or administrative head stating its reasons for disapproval. The institution president or administrative head may modify and resubmit a plan which was disapproved at any time and the governing board shall approve or disapprove such resubmitted plan within sixty days and notify the institution president or administrative head as herein provided for the original plan. If such plans have not been approved on or before the first day of March following the November submission date, the board is authorized to develop a plan for such institutions. The

88 president or administrative head of every state institu-89 tion of higher education with an approved plan shall 90 update such plan on an annual basis to reflect perfor-91 mance during the preceding year and make any neces-92 sary modifications. Such updated plans shall be submit-93 ted on the first day of November in each of the subse-94 quent years that the plan is in effect and the governing board shall follow the same procedures for approval or 95 96 disapproval as herein provided for the original plan. 97 Upon the approval of a plan or plan update which 98 includes the elimination of a program, the institution 99 president or administrative head shall immediately 100 notify affected students, faculty and staff.

101 (c) Any state institution of higher education with an 102 approved plan may apply to its governing board for an 103 exception under the resource allocation model and 104 policies to retain funding for student enrollments that 105 decline due to planned program reductions or elimina-106 tion under the strategic plan. The number of student 107 enrollments subject to the exception shall be based on 108 the average full-time equivalent enrollments over the 109 five preceding years in such program. The allocation 110 exception shall become effective in the next ensuing 111 allocation cycle following approval by the governing 112 board and notification of affected faculty, students and 113 staff of the program reduction or elimination, and shall 114 remain effective for the number of years normally 115 required for students to complete the full program from 116 beginning enrollment to graduation, subject to annual 117 review by the governing board of the actual decline in 118 program enrollments. Notwithstanding any other 119 provision of this section, any program suspended or 120 discontinued by action of the governing board on or after 121 the first day of September, one thousand nine hundred 122 ninety-four, and prior to the effective date of this 123 section, which program is being eliminated pursuant to said action, is eligible for an exception under the re-124 125 source allocation model and policies pursuant to this section for the fiscal year one thousand nine hundred ninety-six.

- 128 (d) Any state institution of higher education with an 129 approved plan may apply to its governing board for an 130 exception under the resource allocation model and policies to retain funding for student enrollments that 131 132 decline due to the planned reductions for the purpose of 133 enhancing the quality of a particular program. 134 number of student enrollments subject to the exception shall be based on the average full-time equivalent 135 136 enrollments over the preceding five years in such pro-137 gram. Money allocated to the institution as a result of 138 this exception shall be used to enhance the quality of 139 that particular program. The allocation exception shall 140 become effective in the next ensuing allocation cycle 141 following approval by the governing board and notifica-142 tion of affected faculty, students and staff of the pro-143 gram reduction and shall remain in effect subject to 144 biennial review by the governing board of the actual 145 decline in program enrollments and enhancements in 146 quality of the program.
- 147 (e) The application for an exception in subsections (c) and (d) of this section shall be submitted by the institu-148 tion president or administrative head and state how the 149 150 funds will be redirected to achieve the purposes of the 151 institution's approved plan including, but not limited to, 152 salary increases to attract and retain quality faculty and 153 staff, expand and improve the quality of existing pro-154 grams, make additional investments in technology and 155 increased access, and, in the exemption provided in 156 subsection (c) of this section, begin new programs. The 157 governing board shall approve or disapprove the appli-158 cation within sixty days of receipt and if disapproved, 159 shall return the application to the institution president 160 or administrative head stating the reasons for disap-161 proval. The institution president or administrative head 162 may modify and resubmit an application which was disapproved at any time and the governing board shall 163

- approve or disapprove such resubmitted application within sixty days and notify the institution president or administrative head as herein provided for the original plan.
- 168 (f) An exception to the resource allocation model and 169 policies granted under this section and any differential 170 approved for an institution by its governing board to 171 reflect the high costs of a program within the institu-172 tion's mission shall be removed from the institutions 173 base budget and, to the extent included therein, from the 174 indicated level of state support for the purposes of 175 subsection (d), section two, article five of this chapter, 176 and any governing board rule to the contrary is hereby 177 specifically modified.
- 178 (g) It is the expressed intent of the Legislature, subject 179 to the availability of funds and appropriations therefor, 180 to increase state appropriated funds for state institutions 181 of higher education in each of the five fiscal years, one 182 thousand nine hundred ninety-seven, through and 183 including, fiscal year two thousand one, at a rate of at 184 least three and twenty-five one hundredths percent per 185 year to assist the institutions in achieving their strategic 186 plan of change, subject to demonstrated effort by the 187 institutions as determined by the Legislature to refocus 188 and restructure their missions, leadership, resources and 189 programs to meet said plans in accordance with this 190 section. In any fiscal year in which the state appropri-191 ated funds are less than such expressed intent, the 192 governing boards may adjust the targets set forth in the 193 strategic plans for change by a like proportion. Begin-194 ning with legislative appropriations under this subsec-195 tion for the fiscal year one thousand nine hundred 196 ninety-seven—ninety-eight, the Legislature shall appro-197 priate such funds, if any, to a separate account known as 198 the "Higher Education Efficiency Fund" in the state 199 budget. Appropriations to the fund shall be allocated to 200 the institutions that are in compliance with their strate-201 gic plan for change as certified by the secretary of

202 education and the arts pursuant to section one, article ten of this chapter. Such allocations shall be made in 203 accordance with the resource allocation model and 204 policies. Any portion of the fund which is not so allo-205 206 cated shall be appropriated to the higher education grant 207 program, pursuant to article five, chapter eighteen-c of this code, or if such program is fully funded, for expen-208 diture among all institutions for scholarships and 209 210 student grant programs.

§18B-1-1d. Increasing flexibility and capacity for change.

- (a) Retirement and separation incentives. Notwithstanding any other provisions of this code to the contrary, each state institution of higher education may include in their strategic plans, pursuant to section one-c of this article, policies that offer various incentives for voluntary, early or phased retirement of employees, or voluntary separation from employment, when necessary to implement programmatic changes effectively pursuant to the findings, directives, goals and objectives of this article: Provided, That such incentives for voluntary, 10 early or phased retirement of employees, or voluntary 11 12 separation from employment must be submitted by the 13 governing board to the legislative joint committee on pensions and retirement and approved before such 14 15 policies are adopted as part of the institution's strategic 16 plan. The policies may include the following provisions:
- 17 (1) Payment of a lump sum to an employee to resign or 18 retire;
- 19 (2) Continuation of full salary to an employee for a 20 predetermined period of time prior to the employee's 21 resignation or retirement and a reduction in the em-22 ployee's hours of employment during the predetermined 23 period of time;
- 24 (3) Continuation of insurance coverage pursuant to the 25 provisions of article sixteen, chapter five of this code for 26 a predetermined period;

- (4) Continuation of full employer contributions to an
 employee's retirement plan during a phased retirement
 period; and
- 30 (5) That an employee retiring pursuant to an early or 31 phased retirement plan may begin collecting an annuity 32 from the employee's retirement plan prior to the statuto-33 rily designated retirement date without terminating their 34 service with the institution.
 - No incentive provided for in this section shall be granted except in furtherance of programmatic changes undertaken pursuant to the findings, directives, goals and objectives set forth in this article.

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- No incentive proposed by an institution pursuant to this section shall become a part of the institution's approved strategic plan or be implemented without approval of the legislative joint committee on pensions and retirement.
- Any costs associated with any incentive adopted or implemented in accordance with this section shall be borne entirely by the institutions and no incentive shall be granted that imposes costs on the retirement systems of the state or the public employees insurance agency unless those costs are paid entirely by the institutions.
 - The Legislature further finds and declares that there is a compelling state interest in restricting the availability and application of these incentives to individual employees determined by the institutions to be in furtherance of the aims of this section and nothing herein shall be interpreted as granting a right or entitlement of any such incentive to any individual or group of individuals. Any employee granted incentives shall be ineligible for reemployment by the institutions during or after the negotiated period of their incentive concludes including contract employment in excess of five thousand dollars per fiscal year.
 - (b) Pilot flexibility initiative. The board of directors

is directed to submit a plan for a pilot flexibility initia-63 64 tive to the legislative oversight commission on education accountability on or before the first of October one 65 66 thousand nine hundred ninety-five. The plan shall 67 include at least the following: (1) A system whereby the 68 state institutions of higher education in the state college system may apply to the board of directors for a waiver 69 70 of board policies and rules; (2) A detailed application for institutions seeking to participate in the pilot flexibility 71 72 initiative which shall set forth at a minimum: (i) a 73 statement of the specific goals and objectives that the institution proposes to accomplish if the application is 74 75 approved; (ii) the specific board policies and rules which 76 the institution seeks to have waived for all or a portion 77 of the waiver period; and (iii) proposed rules and policies 78 under which the institution would operate during the period of waiver; (3) The process by which the board of 79 80 directors will review the application; (4) The person or 81 body who shall have the final authority to approve the 82 application of not more than two institutions; (5) The 83 time period for which the waiver will be granted; (6) The 84 specific board policies and rules which the institution 85 may request to have waived; (7) The process by which the 86 rules and policies of the institutions participating in the 87 pilot flexibility initiative may modify its rules and policies; and (8) The person or body to whom the institu-89 tions shall be reporting during the period of waiver.

90 (c) It is the intent of this Legislature to review the pilot flexibility plan and after such review to establish a pilot flexibility initiative in the legislative session of one thousand nine hundred ninety-six.

§18B-1-2. Definitions.

- 1 The following words when used in this chapter and
- 2 chapter eighteen-c of this code shall have the meaning
- 3 hereinafter ascribed to them unless the context clearly
- 4 indicates a different meaning:
- 5 (a) "Governing board" or "board" means the university

- 6 of West Virginia board of trustees or the board of 7 directors of the state college system, whichever is 8 applicable within the context of the institution or 9 institutions referred to in this chapter or in other provisions of law:
- 11 (b) "Governing boards" or "boards" means both the 12 board of trustees and the board of directors;
- 13 (c) "Freestanding community colleges" means southern 14 West Virginia community and technical college and West 15 Virginia northern community and technical college, 16 which shall not be operated as branches or off-campus 17 locations of any other state institution of higher educa-18 tion;
- 19 (d) "Community college" or "community colleges" 20 means community and technical college or colleges as 21 those terms are defined in this section;

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- (e) "Community and technical college", in the singular or plural, means the freestanding community and technical colleges, community and technical education programs at branch campuses of West Virginia university, and divisions of state institutions of higher education which have a defined community and technical college district and offer community and technical college education in accordance with the provisions of section three-a, article three of this chapter;
- (f) "Community and technical college education" means the programs, faculty, administration and funding associated with the mission of community and technical colleges as provided in section three-a, article three of this chapter, and also shall include post-secondary vocational education programs in the state as those terms are defined in this section. Community and technical college education shall be delivered through a system which includes eleven community and technical college districts assigned to state institutions of higher education under the jurisdiction of the board of directors

- 42 and the board of trustees, respectively;
- 43 (g) "Directors" or "board of directors" means the 44 board of directors of the state college system created 45 pursuant to article three of this chapter or the members 46 thereof;
- 47 (h) "Higher educational institution" means any institu-48 tion as defined by Sections 401(f), (g) and (h) of the 49 federal Higher Education Facilities Act of 1963, as 50 amended;
- 51 (i) "Post-secondary vocational education programs"
 52 means any college-level course or program beyond the
 53 high school level provided through an institution of
 54 higher education which results in or may result in the
 55 awarding of a two-year associate degree, under the
 56 jurisdiction of the board of directors;
- 57 (j) "Rule" or "rules" means a regulation, standard, 58 policy or interpretation of general application and future 59 effect;
- 60 (k) "Senior administrator" means the person hired by 61 the governing boards in accordance with section one, 62 article four of this chapter, with such powers and duties 63 as may be provided for in section two of said article;
- (1) "State college" means Bluefield state college,
 Concord college, Fairmont state college, Glenville state
 college, Shepherd college, West Liberty state college,
 West Virginia institute of technology or West Virginia
 state college;
- 69 (m) "State college system" means the state colleges and 70 community and technical colleges, and also shall include 71 post-secondary vocational education programs in the 72 state as those terms are defined in this section;
- 73 (n) "State college system community and technical 74 colleges" means the freestanding community and techni-75 cal colleges and community and technical colleges 76 operated on the campuses of state colleges under the

- 77 jurisdiction of the board of directors of the state college 78 system and all of their associated branches, centers and 79 off-campus locations;
- 80 (o) "State institution of higher education" means any 81 university, college or community and technical college in 82 the state university system or the state college system as 83 those terms are defined in this section;
- 84 (p) "Trustees" and "board of trustees" means the 85 university of West Virginia board of trustees created 86 pursuant to article two of this chapter or the members 87 thereof;
- (q) "University", "university of West Virginia" and 88 89 "state university system" means the multi-campus, integrated university of the state, consisting of West 90 91 Virginia university including West Virginia university at Parkersburg, Potomac state college of West Virginia 92 university and the West Virginia university school of 93 94 medicine: Marshall university including the Marshall university school of medicine and the Marshall univer-95 sity community and technical college; the West Virginia 96 graduate college; and the West Virginia school of osteo-97 98 pathic medicine.
- 99 (r) "University system community and technical colleges" means Marshall university community and 100 technical college, community and technical education 101 programs at West Virginia university at Parkersburg and 102 community and technical education programs at Poto-103 104 mac state college of West Virginia university under the jurisdiction of the university of West Virginia board of 105 trustees and all their associated branches, centers and 106 off-campus locations.

§18B-1-8. Powers and duties of governing boards generally.

- 1 (a) Each governing board shall separately have the 2 power and duty to:
- 3 (1) Determine, control, supervise and manage the

- 4 financial, business and educational policies and affairs
 5 of the state institutions of higher education under its
 6 jurisdiction;
- 7 (2) Prepare a master plan for the state institutions of higher education under its jurisdiction, setting forth the 8 9 goals, missions, degree offerings, resource requirements, physical plant needs, state personnel needs, enrollment 10 levels and other planning determinates and projections 11 12 necessary in such a plan to assure that the needs of the 13 state for a quality system of higher education are addressed: Provided, That the master plan for post-sec-14 ondary vocational education is subject to approval by the 15 joint commission for vocational-technical-occupational 16 education. The plan shall also address the roles and 17 18 missions of private post-secondary education providers 19 in the state. Each board shall involve the executive and 20 legislative branches of state government and the general 21 public in the development of all segments of the plan for 22 post-secondary education in the state. The plan shall be 23 established for periods of not less than five nor more 24 than ten years and shall be periodically revised as 25 necessary, including the addition or deletion of degree 26 programs as, in the discretion of the boards, may be 27 necessary. Whenever a state institution of higher 28 education desires to establish a new degree program, 29 such program proposal shall not be implemented until 30 the same is filed with both governing boards. Upon 31 objection thereto within sixty days by either governing 32 board, such program proposal shall be filed with the 33 secretary of education and the arts, who shall approve or 34 disapprove such proposal within one year of the filing of 35 said program proposal;
- (3) Prescribe and allocate among the state institutions
 of higher education under its jurisdiction, in accordance
 with its master plan, specific functions and responsibilities to meet the higher education needs of the state and
 to avoid unnecessary duplication;

41 (4) Consult with the executive branch and the Legisla-42 ture in the establishment of funding parameters, priori-43 ties and goals;

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- (5) Establish guidelines for and direct the preparation of budget requests for each of the state institutions of higher education under its jurisdiction, such requests to relate directly to missions, goals and projections in its state master plan:
- 49 (6) Consider, revise and submit to the appropriate 50 agencies of the executive and legislative branches of state government separate budget requests on behalf of 51 52 the state institutions of higher education under its 53 jurisdiction or a single budget for the state institutions of higher education under its jurisdiction: Provided, 54 55 That when a single budget is submitted, that budget 56 shall be accompanied by a tentative schedule of pro-57 posed allocations of funds to the separate state institu-58 tions of higher education under its jurisdiction;
 - (7) Prepare and submit to the speaker of the House of Delegates and the president of the Senate, no later than the first day of each regular session of the Legislature and to any member of the Legislature upon request, an analysis of the budget request submitted under subdivision (6) of this subsection. The analysis shall summarize all amounts and sources of funds outside of the general revenue fund anticipated to be received by each state institution of higher education under its jurisdiction and the effect of such funds on the budget request;
- (8) Prepare and submit to the legislative auditor, no 70 later than the first day of July of each year, the approved operating budgets of each state institution of higher 72 education under its jurisdiction for the fiscal year 73 beginning on that date and, no later than the first day of 74 August, a summary of federal and other external funds 75 received at each such institution during the previous 76 fiscal year;

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77 (9) Establish a system of information and data manage-78 ment that can be effectively utilized in the development 79 and management of higher education policy, mission and 80 goals;

(10) Review, at least every five years, all academic programs offered at the state institutions of higher education under its jurisdiction. The review shall address the viability, adequacy and necessity of the programs in relation to its master plan and the educational and work force needs of the state. As a part of such review, each governing board shall require each of its institutions to conduct periodic studies of its graduates and their employers to determine placement patterns and the effectiveness of the educational experience. Where appropriate, these studies should make use of the studies required of many academic disciplines by their accrediting bodies. The governing boards shall also ensure that the sequence and availability of academic programs and courses is such that students have the maximum opportunity to complete programs in the time frame normally associated with program completion, that the needs of nontraditional college age students are appropriately addressed, and that core course work completed at any state institution of higher education is transferable to another state institution of higher education for credit with the grade earned. Notwithstanding any other provision of this code to the contrary, after the effective date of this section the appropriate governing board shall have the exclusive authority to approve the teacher education programs offered in the institutions under their control. In order to permit graduates of teacher education programs to receive a degree from a nationally accredited program and in order to prevent expensive duplication of program accreditation, the boards may select and utilize one nationally recognized teacher education program accreditation standard as the appropriate standard for program evaluation:

- 115 (11) Utilize faculty, students and classified staff in
- 116 institutional level planning and decisionmaking when
- 117 those groups are affected;
- 118 (12) Administer a uniform system of personnel classifi-
- 119 cation and compensation for all employees other than
- 120 faculty and policy level administrators;
- 121 (13) Establish a uniform system for the hearing of
- 122 employee grievances and appeals therefrom, so that
- 123 aggrieved parties may be assured of timely and objective
- 124 review;
- 125 (14) Solicit and utilize or expend voluntary support,
- 126 including financial contributions and support services.
- 127 for the state institutions of higher education;
- 128 (15) Appoint a president or other administrative head
- 129 for each institution of higher education from candidates
- 130 submitted by the search and screening committees of the
- institutional boards of advisors pursuant to section one, 131
- 132 article six of this chapter;
- 133 (16) Conduct written performance evaluations of each
- institution's president in every fourth year of employ-134
- 135 ment as president, recognizing unique characteristics of
- 136 the institution and utilizing institutional personnel,
- institutional boards of advisors, staff of the appropriate 137
- 138 governing board and persons knowledgeable in higher
- 139 education matters who are not otherwise employed by a
- 140 governing board;
- 141 (17) Submit to the joint committee on government and
- finance, no later than the first day of December of each 142
- 143 year, an annual report of the performance of the system
- 144 of higher education under its jurisdiction during the
- previous fiscal year as compared to stated goals in its 145
- master plan and budget appropriations for that fiscal 146
- 147 year; and
- 148 (18) The governing boards shall have the power and
- 149 authority to enter into contracts or consortium agree-

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ments with the public schools, private schools or private industry to provide technical, vocational, college prepa-151 152 ratory, remedial and customized training courses at 153 locations either on campuses of public institutions of 154 higher education or at off-campus locations in such 155 institutions' regional educational service areas. accomplish this goal, the boards are permitted to share 156 resources among the various groups in the community. 157 158 The governing boards shall promulgate uniform legisla-159 tive rules providing for entering into said contracts and 160 consortium agreements and for determining and granting 161 credit for work experience for courses offered by the 162 consortium.

(b) The power, herein given to each governing board to prescribe and allocate among the state institutions of higher education under its jurisdiction specific functions and responsibilities to meet the higher educational needs of the state and avoid unnecessary duplication, shall not be restricted by any provision of law assigning specified functions and responsibilities to designated state institutions of higher education, and such power shall supersede any such provision of law: Provided, That each governing board may delegate, with prescribed standards and limitations, such part of its power and control over the business affairs of a particular state institution of higher education to the president or other administrative head of such state institution of higher education in any case where it deems such delegation necessary and prudent in order to enable such institution to function in a proper and expeditious manner: Provided, however, That such delegation shall not be interpreted to include classification of employees, lawful appeals made by students in accordance with the appropriate governing board's policy, lawful appeals made by faculty or staff or final review of new or established academic or other programs. Any such delegation of power and control may be rescinded by the appropriate governing board at any time, in whole or in part.

- 188 (c) The governing boards shall promulgate uniform 189 legislative rules by the first day of September, one 190 thousand nine hundred ninety-three, setting forth 191 standards for acceptance of advanced placement credit 192 for their respective institutions. Individual departments 193 at institutions of higher education may, upon approval of 194 the institutional faculty senate, require higher scores on 195 the advanced placement test than scores designated by 196 the appropriate governing board when the credit is to be 197 used toward meeting a requirement of the core curricu-198 lum for a major in that department.
- 199 (d) Each governing board and/or an individual ap-200 pointed by the president of each institution shall consult, 201 cooperate and work with the state treasurer and the 202 state auditor to develop an efficient and cost-effective 203 system for the financial management and expenditure of 204 special revenue and appropriated state funds for higher 205 education that ensures that properly submitted requests 206 for payment be paid on or before due date, but in any 207 event, within fifteen days of receipt in the state auditor's 208 office. The system shall be established and implemented 209 as soon as practical and the governing boards shall 210 report to the legislative oversight commission on educa-211 tion accountability prior to the first day of January, one 212 thousand nine hundred ninety-four, regarding the 213 efficacy of the system.
 - (e) The governing boards in consultation with the secretary of the department of administration shall develop a plan and report such plan to the legislative oversight commission on education accountability by the first day of December, one thousand nine hundred ninety-five. Such plan shall establish a consistent method of conducting personnel transactions including, but not limited to, hiring, dismissal, promotions and transfers at all institutions under their jurisdiction. Each such personnel transaction shall be accompanied by the appropriate standardized system or forms which will be submitted to the respective governing boards.

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- and the department of finance and administration. Such plan shall be developed with a contemplated target implementation date of the first day of July, one thousand nine hundred ninety-six.
- 230 (f) Notwithstanding any other provision of this code to 231 the contrary, the governing boards and the secretary of 232 education and the arts shall have the authority to 233 transfer funds from any account specifically appropri-234 ated for their use to any corresponding line item in a 235 general revenue account at any agency or institution 236 under their jurisdiction as long as such transferred funds 237 are used for the purposes appropriated. The governing 238 boards also shall have the authority to transfer funds 239 from appropriated special revenue accounts for capital 240 improvements under their jurisdiction to special revenue 241accounts at agencies or institutions under their jurisdic-242 tion as long as such transferred funds are used for the 243 purposes appropriated.
- 244 (g) Notwithstanding any other provision of this code to 245 the contrary, the governing boards or senior administra-246 tor may acquire such legal services as are deemed 247 necessary, including representation of the governing 248 boards, their institutions, employees and officers before 249 any court or administrative body. Such counsel may be 250 employed either on a salaried basis or on a reasonable 251 fee basis. In addition, the governing boards or senior 252 administrator may, but are not required to, call upon the 253 attorney general for legal assistance and representation 254 as provided by law.

§18B-1-8a. Higher education accountability; institutional and statewide report cards.

- 1 (a) The governing boards are directed to make informa-
- 2 tion available to parents, students, faculty, staff, state
- 3 policymakers and the general public on the quality and
- 4 performance of public higher education. This informa-
- 5 tion shall be consistent and comparable between and
- 6 among the state institutions of higher education and, if

7 applicable, comparable with information from peer 3 institutions in the region and nation.

9 (b) On or before the first day of November, one thou-10 sand nine hundred ninety-five, the governing boards are 11 directed to adopt a rule pursuant to the provisions of 12 article three-a, chapter twenty-nine-a of this code, 13 providing for the collection, analysis and dissemination 14 of data and information on the performance of the state institutions of higher education, including health sci-15 16 ences education, in relation to the findings, directives, 17 goals and objectives set forth in sections one-a and one-b 18 of this article and in comparison to their peers in the 19 region and nation. In developing the rule, the governing 20 boards shall consult with the governor, the legislative 21 oversight commission on education accountability and 22 the state department of education regarding the relevant 23 areas of data and information deemed necessary for 24 inclusion in a higher education report card. 25 approval of the rule by the legislative oversight commis-26 sion on education accountability, and the effective date of the rule, the provisions of subsection (c) of this section 27 28 shall be null and void: Provided, That the statewide 29 report card due on the first day of December, one 30 thousand nine hundred ninety-five, pursuant to that 31 section, shall be compiled and disseminated pursuant to 32 said subsection. Such legislative rules shall provide the 33 legislative oversight commission on education account-34 ability with full and accurate information while minimizing the institutional burden of recordkeeping and 35 36 reporting. Such legislative rules shall include uniform 37 definitions for the various indicators of student and 38 institutional performance and guidelines for the collec-39 tion and reporting of data and the preparation, printing 40 and distribution of report cards under this section. The 41 report card forms shall provide for brief, concise report-42 ing in nontechnical language of required information. 43 Any technical or explanatory material which an institution or governing board wishes to include shall be 45 contained in a separate appendix available to the general46 public upon request.

- 47 (c) The president or chief executive officer of each 48 public college, university or community college shall 49 prepare and submit annually all requested data to the 50 appropriate governing board at such time as the govern-51 ing board may establish. The governing boards shall prepare institutional report cards for institutions under 53 their jurisdiction and systemwide report cards which 54 shall include the information required in the following 55 subdivisions:
- 56 (1) For all undergraduate students and for all institu-57 tions having undergraduate programs, the institution 58 shall report the following as available and applicable: Average scores of incoming freshmen and transfer 59 60 students on the American college test (ACT) or scholastic 61 aptitude test (SAT); percentage of incoming freshmen 62 enrolled in developmental classes; student performance 63 as measured by grade point average and/or appropriate 64 testing measures; the graduation or completion rate as 65 may be defined by federal law or regulation for the 66 student body as a whole and separately for students at 67 the institution who received athletically-related student 68 aid categorized by sex and athletic program; the rate at 69 which individuals who complete or graduate from the 70 program of an institution pass applicable licensure or 71 certification examinations required for employment in a 72 particular vocation, trade or professional field; student 73 mobility (transfers in, transfers out and withdrawals); 74 number and percentage of student body receiving tuition fee waivers; and number, percentage and dollar value of 76 tuition fee waivers categorized by whether such waiver 77 is for athletic participation or is an academic waiver and 78 by whether the recipient is a resident or nonresident of 79 this state.
- (2) For professional schools, defined for the purposesof this section as academic programs leading to profes-

82 sions in which licensing is normally required and for 83 which an undergraduate degree is a general prerequisite. 84 the institution shall report the following as available and applicable: Average scores of beginning students and 85 86 transfer students on standardized entrance examina-87 tions; number and percentage of student body receiving 88 tuition fee waivers; number, percentage and dollar value 89 of tuition fee waivers categorized by whether the recipient is a resident or nonresident of this state; the number 90 91 of degrees granted; the graduation or completion rate as 92 may be defined by federal law or regulation for the 93 student body as a whole; the rate at which individuals 94 who complete or graduate from the program of an 95 institution pass applicable licensure or certification 96 examinations required for employment in the particular 97 professional field; the total number of students in each 98 program, including the percentage of those students who 99 are state residents, the percentage of students who are nonresidents of the state, the percentage of students who 100 are women and the percentage of students who are 101 102 minorities as the term is defined by federal law; and the 103 ratio of expenditures per pupil directly attributable to 104 students enrolled in the professional school as compared to expenditures per pupil calculated as to students 105 106 enrolled in the institution as a whole.

(3) For graduate schools, defined for the purposes of this section as academic programs leading to advanced degrees (masters or doctorates of philosophy in fields for which bachelor's degree programs are available) and for which an undergraduate degree is a general prerequisite, the institution shall report the following as available and applicable: Average scores of beginning students and transfer students on standardized entrance examinations; number and percentage of student body receiving tuition fee waivers; number, percentage and dollar value of tuition fee waivers categorized by whether the recipient is a resident or nonresident of this state; the number of degrees granted; the graduation or completion rate as

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may be defined by federal law or regulation for the 121 student body as a whole; the rate at which individuals 122 who complete or graduate from the program of an 123 institution pass applicable licensure or certification 124 examinations required for employment; and the total 125 number of students in each program, including the 126 percentage of those students who are state residents, the 127 percentage of students who are nonresidents of the state, 128 the percentage of students who are women and the 129 percentage of students who are minorities as the term is 130 defined by federal law.

- 131 (4) In addition to any and all information required by 132 subdivision (2) of this subsection, each health sciences 133 school shall assist the vice chancellor for health sciences 134 in providing information for the institutional and 135 statewide report cards, which shall include reports on 136 the following:
- 137 (A) Information on graduates, including, but not 138 limited to, placement of interns and residents, retention 139 rates in the state, retention rates in undeserved areas as 140 determined by the division of health, the percentage 141 practicing in primary care in this state to be defined as 142 family medicine, internal medicine, pediatrics and 143 obstetrics/gynecology, and other information pertinent to health sciences education as it relates to health care 144 145 delivery in this state such as recruitment programs to 146 attract health care providers to West Virginia; reasons 147 obtained from graduate surveys as to why health care 148 graduates are leaving West Virginia; programs developed 149 to direct graduates into primary care practices and 150 specialty shortage areas in this state; and ways in which 151 the health sciences schools intend to assist in meeting the 152 projected health care needs of this state, including 153 specialty and subspecialty health care professional needs 154 and where such needs are expected to arise, as those 155 needs are defined by the division of health or such other 156 state agency as the division of health may deem appro-157 priate;

- 158 (B) Contractual and financial arrangements between 159 the health sciences schools and such nonprofit and for-160 profit entities receiving moneys from the health sciences 161 schools that the board of trustees determines have a 162 significant impact on the provision of health sciences 163 education in this state, such report to state the entity, the 164 amount of funds paid to such entity and what the 165 payment is for;
- 166 (C) The roles and missions of the health sciences 167 schools and evaluation of each school's performance in 168 accordance with outcome measures developed to evalu-169 ate the attainment of the roles, missions and programs 170 developed for each school;
- '(D) The annual audit of the expenditures of each health sciences school and any audit received by the board from such nonprofit and for-profit entities determined by the board of trustees to have a significant affiliation to any health sciences school;
- 176 (E) Findings regarding management and operation of 177 the health sciences schools, such findings to be based on 178 the annual audits and to include proposals for and 179 barriers to improving efficiency and generating cost 180 savings in health sciences education;
- 181 (F) The quality of health sciences education, including, 182 but not limited to, a review of any accrediting agency's 183 report on health sciences education at any state-funded 184 health sciences school;
- 185 (G) The clinical health care services and programs 186 offered or delivered by the health sciences schools, 187 including, but not limited to, programs which use 188 existing state facilities for the purposes of clinical 189 rotations;
- 190 (H) Matters relating to the funding and budgeting of 191 health sciences education in this state, including, but not 192 limited to, ways in which such budget effectuates the 193 roles and missions of the health sciences schools;

- (I) The financing of health sciences education subsequent to an annual, comprehensive review thereof, which report shall include anticipated capital costs, projected operating expenses, and future growth and recommendations on the allocation of any state or other tax dedicated to the funding of health sciences education; and
- 200 (J) Such other administrative, budgetary, financial, 201 educational and other concerns as the board of trustees 202 may deem necessary or helpful in providing information 203 about the health sciences schools pursuant to this 204 subsection.
- 205 (5) For all public institutions of higher education in the 206 state, the following indicators of institutional perfor-207 mance in comparison with the aggregate of all other 208 institutions in the state, region and nation as applicable 209 and to the extent comparison data are available: 210 Student-faculty ratio by school; student-administrator 211 ratio; faculty turnover by school; educational and 212 general expenditure per full-time equivalent (FTE) 213 student; expenditure by fund in graphic display; the 214 academic rank and years of experience of the faculty and 215 administrators at the institution; percentage minorities 216 comprise of faculty and major administrative staff; 217 percentage women comprise of faculty and major 218 administrative staff; percentage of classes taught by 219 adjunct or part-time faculty; statistics concerning the 220 occurrence on campus during the most recent school year 221 and during the preceding school years for which data are 222 available of criminal offenses reported to campus 223 security authorities or local police; and statistics con-224 cerning the number of arrests for crimes occurring on 225 campus during the most recent school year and during 226 the preceding school years for which data are available.
- The statewide report card shall include the data for each institution for each separately listed applicable indicator and the aggregate of the data for all institutions under the jurisdiction of the board of trustees of

231 the university of West Virginia and for all institutions 232under the jurisdiction of the board of directors of the 233 state college system for each indicator.

234 The statewide report cards shall be prepared using 235 actual institutional, state, regional and national data as 236 applicable and available indicating the present perfor-237 mance of the individual institutions and the state 238 systems of higher education and shall also include goals 239 and trends for the institutions and the higher education 240 systems. Each governing board as part of its assessment 241 of the individual institutions under its jurisdiction shall 242 include the number and gross dollar amount of grants 243 received for academic research for each institution and 244 a succinct review of research projects including a brief 245 description of each project and the numbers of faculty. 246 graduate and undergraduate students involved in each 247 project. In assessing progress toward meeting goals and 248 in developing trend information, the governing boards 249 shall review report card data in relation to previously 250 adopted board goals, five-year plans, regional and 251 national higher education trends and the resource 252 allocation model.

(d) The higher education central office staff under the 254 direction of the senior administrator shall provide 255 technical assistance to each institution and governing 256 board in data collection and reporting and shall be 257 responsible for assembling the statewide report card 258 from information submitted by each governing board.

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259 Each governing board shall prepare report card 260 information in accordance with the guidelines set forth 261 in this section and rules promulgated hereunder. The 262 statewide report card shall be presented at a regular 263 board meeting of the appropriate governing board 264 subject to applicable notice requirements.

265 The statewide report cards shall be completed and 266 disseminated with copies to the legislative oversight 267 commission on education accountability prior to the first

- 268 day of December, one thousand nine hundred ninety-
- two, and each year thereafter. Statewide report cards 269
- 270 shall be based upon information for the current school
- 271 year or for the most recent school year for which such
- 272information is available, in which case such year shall be
- 273 clearly footnoted.
- The governing boards shall make copies of both the 274
- 275 institutional and statewide report cards available to any
- individual requesting them. 276

ARTICLE 3. BOARD OF DIRECTORS OF THE STATE COLLEGE SYSTEM.

§18B-3-1. Composition of board; terms and qualifications of members; vacancies; eligibility for reappointment; oath of office; removal from office.

- 1 (a) The board of directors of the state college system
- shall consist of twenty persons, of whom one shall be the
- chancellor of the university of West Virginia board of
- trustees, ex officio, who shall not be entitled to vote; one
- shall be the state superintendent of schools, ex officio,
- who shall not be entitled to vote; one shall be the chair
- of the joint commission for vocational-technical-occupa-
- tional education, ex officio, who shall not be entitled to
- vote; one shall be the chairman of the advisory council of
- students, ex officio, who shall be entitled to vote; one 10
- 11 shall be the chairman of the advisory council of faculty,
- 12 ex officio, who shall be entitled to vote; and one shall be
- 13 the chairman of the advisory council of classified em-
- 14 ployees, ex officio, who shall be entitled to vote. The
- other fourteen directors shall be citizens of the state, 15
- appointed by the governor, by and with the advice and 16
- 17 consent of the Senate.
- 18 Each of the directors appointed to the board by the 19 governor shall represent the public interest and shall be
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- especially qualified in the field of higher education by
- 21 virtue of the person's knowledge, learning, experience or
- 22 interest in the field. The relative enrollments of bacca-
- 23 laureate and community and technical students in the
- 24 state college system shall be considered by the governor

when making such appointments and the governor shall use his or her best efforts to achieve a balance among the members who reflect the various interests, goals and concerns reflected by the relative enrollments.

29 Except for the ex officio directors, no person shall be 30 eligible for appointment to membership on the board of directors who is an officer, employee or member of an 31 32 advisory board of any state college or university, an 33 officer or member of any political party executive 34 committee, the holder of any other public office or public employment under the government of this state or any of 35 36 its political subdivisions, or an appointee or employee of the board of trustees or board of directors: Provided. 37 38 That if there are no ethical restrictions under state or 39 federal law, a federal employee may serve as a member 40 of the board of directors. Of the fourteen directors 41 appointed by the governor from the public at large, not 42 more than seven thereof shall belong to the same politi-43 cal party and at least two directors of the board shall be 44 appointed from each congressional district: Provided, 45 however, That after the effective date of this section, the 46 governor shall make appointments so that, as soon as 47 practicable, at least four directors of the board shall be 48 appointed from each congressional district.

Except as provided in this section, no other person may be appointed to the board.

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(b) The governor shall appoint twelve directors as soon after the first day of July, one thousand nine hundred eighty-nine, as is practicable, and the original terms of all directors shall commence on that date. The terms of the directors appointed by the governor shall be for overlapping terms of six years, except, of the original appointments, four shall be appointed to terms of two years, four shall be appointed to terms of four years and four shall be appointed to terms of six years: *Provided*, That the governor shall appoint two additional directors on or before the first day of July, one thousand nine

- 62 hundred ninety-five, and their original terms shall
- 63 commence on the first day of July, one thousand nine
- 64 hundred ninety-five and be for five years. Each subse-
- 65 quent appointment which is not for the purpose of filling
- 66 a vacancy in an unexpired term shall be appointed to a
- 67 term of six years.
- 68 The governor shall appoint a director to fill any
- 69 vacancy among the twelve directors appointed by the
- 70 governor, by and with the advice and consent of the
- 71 Senate, which director appointed to fill such vacancy
- 72 shall serve for the unexpired term of the vacating
- 73 director. The governor shall fill the vacancy within sixty
- 74 days of the occurrence of the vacancy.
- 75 All directors appointed by the governor shall be
- 76 eligible for reappointment: Provided, That a person who
- 77 has served as a director or trustee during all or any part
- 78 of two consecutive terms shall be ineligible to serve as a
- 79 director for a period of three years immediately follow-
- 80 ing the second of the two consecutive terms.
- 81 The chairman of the advisory council of students, ex
- 82 officio; the chairman of the advisory council of faculty,
- 83 ex officio; and the chairman of the advisory council of
- 84 classified employees, ex officio, shall serve the terms for
- 85 which they were elected by their respective advisory
- 86 councils. These members shall be eligible to succeed
- 87 themselves.
- 88 (c) Before exercising any authority or performing any
- 89 duties as a director, each director shall qualify as such
- 90 by taking and subscribing to the oath of office pre-
- 91 scribed by section five, article IV of the constitution of
- 92 West Virginia, and the certificate thereof shall be filed
- 93 with the secretary of state.
- 94 (d) No director appointed by the governor shall be
- 95 removed from office by the governor except for official
- 96 misconduct, incompetence, neglect of duty or gross
- 97 immorality, and then only in the manner prescribed by

- 98 law for the removal by the governor of the state elective 99 officers.
- §18B-3-3. Additional duties of board of directors.
 - 1 (a) The board of directors of the state college system 2 shall govern the state college system.
 - 3 (b) The board of directors shall determine programs to
 - 4 be offered by state institutions of higher education under
 - 5 its jurisdiction, shall clarify the missions of the institu-
 - 6 tions under its jurisdiction and, in so doing, ensure that
 - 7 Fairmont state and West Virginia institute of technology
 - 8 are given primary responsibility for technical prepara-
 - 9 tion teacher training programs.
 - 10 (c) The board of directors shall govern state college
 - 11 system community and technical colleges in accordance
 - 12 with the provisions of section three-a of this article.
 - 13 (d) The board of directors shall adopt a faculty salary
 - 14 program with an overall goal of attaining salaries equal
 - 15 to the average faculty salaries within similar groups of
 - 16 disciplines and program levels at comparable peer
- 17 institutions within member states of the southern
- 18 regional education board.
- §18B-3-3a. Community and technical college education; establishment; state level governance; formation of districts; college level administration and governance; programs; district consortia; implementation process; and implementation team.
 - 1 (a) General. The purpose of this section is to estab-
 - 2 lish community and technical college education that is
 - 3 well articulated with the public schools and four year
 - 4 colleges; that makes maximum use of shared facilities,
 - 5 faculty, staff, equipment and other resources; that
 - 6 encourages traditional and nontraditional students and 7 adult learners to pursue a life-time of learning; that
 - 8 serves as an instrument of economic development; and

that has the independence and flexibility to respond quickly to changing needs. The respective governing boards shall provide for community and technical college education at state institutions of higher education under their jurisdiction to have the administrative, program-matic and budgetary control necessary to allow maxi-mum flexibility and responsiveness to district and community needs consistent with the goal of sharing facilities, faculty, staff, equipment and other resources within and among the districts, the other systems of public and higher education and other education and training programs.

(b) State level governance. — The board of directors and the board of trustees shall jointly employ a vice chancellor for community and technical college education. The vice chancellor for community and technical college education shall report directly to and provide assistance to the board of directors and the board of trustees on matters related to community and technical college education and shall serve at their will and pleasure. The vice chancellor for community and technical college education shall advise, assist and consult regularly with the administrative heads, institutional boards of advisors, and district consortia committees of each state institution of higher education involved in community and technical college education.

In appointing members to the institutional boards of advisors within the state college system pursuant to section one, article six of this chapter, the board of directors shall consider the relative distribution of baccalaureate and community and technical college enrollments of the respective institutions and shall make up to three of such appointments from the membership of district consortia committee on the basis of such proportional enrollments. All appointments shall be reflective of the economic, industrial, educational, community and employment characteristics of the institution's region and be geographically dispersed to

- 47 the extent practical.
- 48 (c) Formation of community and technical college
- 49 districts. The eleven community and technical college
- 50 districts shall be comprised of contiguous areas of the
- 51 state which have similar economic, industrial, educa-
- 52 tional, community and employment characteristics to
- 53 facilitate specialization in mission and programming.
- 54 For the purposes of initial implementation and organiza-
- 55 tion, the districts shall be comprised as follows:
- 56 (1) Ohio, Brooke, Hancock, Marshall, Tyler and Wetzel
- 57 counties;
- 58 (2) Wood, Jackson, Pleasants, Ritchie, Roane, Tyler and
- 59 Wirt counties;
- 60 (3) Kanawha, Putnam and Clay counties;
- 61 (4) Cabell, Mason, Putnam and Wayne counties;
- 62 (5) Fayette, Clay, Kanawha, Raleigh and Nicholas
- 63 counties;
- 64 (6) Logan, Boone, Lincoln, McDowell, Mingo, Raleigh
- 65 and Wyoming counties;
- 66 (7) Mercer, Greenbrier, McDowell, Monroe, Poca-
- 67 hontas, Raleigh and Summers counties;
- 68 (8) Gilmer, Barbour, Braxton, Calhoun, Clay, Lewis,
- 69 Nicholas, Upshur and Webster counties;
- 70 (9) Marion, Doddridge, Harrison, Monongalia, Preston,
- 71 Randolph, Taylor, Barbour and Tucker counties;
- 72 (10) Jefferson, Berkeley, Grant, Hardy and Morgan
- 73 counties;
- 74 (11) Mineral, Grant, Hampshire, Hardy and Pendleton
- 75 counties.
- 76 It is the intent of the Legislature that counties which
- 77 are listed in more than one district shall be served by the
- 78 associated community and technical colleges as a coop-

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erative service area, or shall be divided as the board of directors determines. The boundaries of the eleven districts may be modified from time to time by the board of directors upon request of the affected community and technical colleges to better serve the needs within the districts. Such modifications are not required to follow county boundaries.

86 Subject to any restrictions imposed by the board of 87 directors, the district boundaries shall not be employed to restrict other state institutions of higher education 88 89 from offering programs of strength to meet underserved 90 needs, consistent with the objective of not duplicating 91 efforts as determined by the governing boards: Pro-92vided, That nothing herein shall be construed to prevent 93 state institutions of higher education from offering 94 courses at off-campus centers or locations now operating 95 or established in the future which are not duplicative. 96 Distance learning technology, resource networking and 97 other cooperative and collaborative efforts shall be used 98 to the maximum extent prudent and practical to avoid 99 unnecessary duplication of program development and 100 delivery.

The main campus of the community and technical college shall be identified under the name of the community and technical college for the district and the district shall be known as the "community and technical college district". In addition, the name of all branches, centers and programs shall reflect the name of the district.

107 (d) *Allocation of resources and budgets.* — All funds for 108 community and technical college education shall be 109 appropriated by the Legislature in an institutional 110 control account under the jurisdiction of the board of 111 directors. The board of directors shall establish by rule 112 a formula for the allocation of such funds to the individ-113 ual university system and state college system community and technical colleges, which rule shall include 114 uniform guidelines for the allocation and reporting of 115

student enrollments, costs, reimbursements and revenues for community and technical colleges located on the campus of another state institution of higher education.

119 (e) College level administration and governance. — The 120 administrative head of a state college system community 121 and technical college shall be the president, in the case 122 of the freestanding community and technical colleges, 123 and the provost of the community and technical college 124 in the case of all other state college system community 125 and technical colleges. Such provost shall be employed 126 by the president of the state institution of higher educa-127 tion upon which the main campus of the community and 128 technical college is located and the provost shall serve at 129 the will and pleasure of the president. The administra-130 tive head shall be responsible for coordination and other 131 administrative arrangements with the host institution 132 and other duties assigned pursuant to this section. 133 Nothing in this section shall prohibit a current employee 134 in community and technical education from being 135 employed as a provost. The administrative and business offices and functions of community and technical 136 colleges, except freestanding, shall be consolidated with 137 those of the host institution to the extent practical. To 138 enhance program flexibility and mobility, to enhance 139 program coordination and delivery in the public schools 140 and to take advantage of the expertise and experience of 141 persons in business and industry, community and 142 technical colleges shall make extensive use of combined 143 144 courses with four-year colleges and universities, employ 145 by contract or other arrangements college and university 146 faculty to teach community and technical college cours-147 es, employ qualified public school teachers as adjunct 148 professors and employ qualified business, industry and 149 labor persons as adjunct professors in technical areas.

(f) Community and technical college programs. — The mission of each community and technical college shall include the following programs which may be offered on or off campus, at the work site, in the public schools and

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- at other locations at times that are convenient for the intended population:
- 156 (1) Career and technical education certificate, associate 157 of applied science and selected associate of science 158 degree programs for students seeking immediate employ-
- 159 ment, individual entrepreneurship skills; occupational
- 160 development, skill enhancement and career mobility;
- 161 (2) Transfer education associate of arts and associate 162 of science degree programs for students whose educa-163 tional goal is to transfer into a baccalaureate degree
- 164 program;
- 165 (3) Developmental/remedial education courses, tutori-166 als, skills development labs and other services for
- 167 students who need to improve their skills in mathemat-
- 168 ics, English, reading, study skills, computers and other
- 169 basic skill areas;
- 170 (4) Work force training and retraining contract educa-
- 171 tion with business and industry to train or retrain
- 172 employees;
- 173 (5) Continuing development assistance and education
- 174 credit and noncredit courses for professional and self-
- 175 development, certification and licensure and literacy
- 176 training; and
- 177 (6) Community service workshops, lectures, seminars,
- 178 clinics, concerts, theatrical performances and other
- 179 noncredit activities to meet the cultural, civic and
- 180 personal interests and needs of the community.
- 181 All administrative, programmatic and budgetary
- 182 control over community and technical education within
- 183 the district shall be vested in the administrative head
- 184 and the institutional board of advisors of state college
- 185 system community and technical colleges, subject to
- 186 rules adopted by the board of directors. The administra-
- 187 tive head and institutional board of advisors shall be
- 188 responsible for the regular review, revision, elimination

and establishment of programs within the district to 189 190 assure that the needs of the district for community and 191 technical college programs are met. It is the intent of the 192 Legislature that the program review and approval 193 process for community and technical education be 194 separate and distinct from baccalaureate education. The 195 administrative head and institutional board of advisors shall seek assistance from and utilize a district consortia 196 197 committee in fulfilling this responsibility.

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- (g) District consortia committee. The administrative head of each university system and state college system community and technical college shall form a district consortia committee which shall include representatives distributed geographically to the extent practical of the major community college branches, vocational technical centers, comprehensive high schools, four-year colleges and universities, community service or cultural organizations, economic development organizations, business, industry, labor, elected public officials and employment and training programs and offices within the district. The consortia committee shall be chaired by the administrative head or his or her designee and shall advise and assist the administrative head with the following:
- 212 (1) Completing a comprehensive assessment of the 213 district to determine what education and training 214 programs are necessary to meet the short and long term 215 work force development needs of the district;
- 216 (2) Coordinating efforts with regional labor market 217 information systems that identify the ongoing needs of 218 business and industry, both current and projected, and 219 provide information to assist in an informed program of 220 planning and decisionmaking;
- 221 (3) Planning and development of a unified effort to 222 meet the documented work force development needs of 223 the district through individual and cooperative pro-224 grams, shared facilities, faculty, staff, equipment and 225 other resources and the development and use of distance

- 226 learning and other educational technologies;
- 227 (4) Increasing the integration of secondary and post-228 secondary curriculum and programs that are targeted to 229 meet regional labor market needs, including the planning
- 230 and implementation of a comprehensive school-to-work
- 231 transition system that helps students focus on career
- 232 objectives, builds upon current programs such as high
- 233 schools that work, tech prep associate degree programs,
- 234 registered apprenticeships and rural entrepreneurship
- 235 through action learning and addresses the needs of at-
- 236 risk students and school dropouts;
- 237 (5) Planning and implementation of integrated profes-
- 238 sional development activities for secondary and post-
- 239 secondary faculty, staff and administrators and other
- 240 consortia partners throughout the district;
- 241 (6) Ensuring that program graduates have attained the
- 242 competencies required for successful employment
- 243 through the involvement of business, industry and labor
- 244 in establishing student credentialling;
- 245 (7) Performance assessment of student knowledge and
- 246 skills which may be gained from multiple sources so that
- 247 students gain credit toward program completion and
- 248 advance more rapidly without repeating coursework in
- 249 which they already possess competency;
- 250 (8) Establishing one-stop-shop career centers with
- 251 integrated employment and training and labor market
- 252 information systems that enable job seekers to assess
- 253 their skills, identify and secure needed education train-
- 254 ing and secure employment and employers to locate
- 255 available workers;
- 256 (9) Increasing the integration of adult literacy, adult
- 257 basic education, federal job opportunities and basic
- 258 skills, and community and technical college programs
- 259 and services to expedite the transition of adults from
- 260 welfare to gainful employment; and

- 261 (10) Establish a single point of contact for employers 262 and potential employers to access education and training
- 263 programs throughout the district.
- 264 (h) Implementation process. The implementation of
- 265 community and technical college education as set forth
- 266 in this article shall be accomplished over a three-year
- 267 period. Major program elements shall be accomplished
- 268 within the following time frames:
- 269 (1) One thousand nine hundred ninety-five—ninety-six.
- 270 (i) Form necessary governance structures and make 271 necessary appointments:
- 272 (ii) Form consortia committees and complete a survey
- 273 of the educational and training needs of the community
- 274 college district;
- 275 (iii) Establish the information necessary to separately
- 276 budget the community and technical college education
- 277 for fiscal year one thousand nine hundred ninety-
- 278 six—ninety-seven, including the rules required pursuant
- 279 to subsection (d) of this section;
- 280 (iv) Establish an ongoing method of providing funding
- 281 for appropriate staff from the public schools and the
- 282 community and technical colleges for personnel and
- 283 other costs related to shared facility projects, including
- 284 recommendations for any necessary legislative enact-
- 285 ments:
- 286 (v) Make recommendations to the governor and Legis-
- 287 lature as may be necessary.
- 288 (2) One thousand nine hundred ninety-six—ninety-
- 289 seven.
- 290 (i) Begin separate budgeting;
- 291 (ii) Begin full operations of the community and techni-
- 292 cal colleges as provided in this article.
- 293 (3) One thousand nine hundred ninety-seven—ninety-

294 eight.

295 (i) Review and evaluation.

(i) Implementation team. — There is hereby established 296 an implementation team to monitor and oversee imple-297 mentation of the community and technical college 298 education in accordance with the provisions of this 299 article. The implementation team shall report to the 300 governor and the legislative oversight commission on 301 education accountability no later than the first day of 302 December, in the years one thousand nine hundred 303 ninety-five, one thousand nine hundred ninety-six and 304 305 one thousand nine hundred ninety-seven on the status of such implementation and any further needs for legisla-306 The implementation oversight team 307 tive enactment. shall be composed of the secretary of education and the 308 arts, one representative of public education, one repre-309 sentative of community and technical colleges, one 310 311 representative of four-year colleges, one representative of the private sector, one representative of employment 312 and training programs, one representative of vocational-313 technical-occupational education, four members of the 314 Senate and four members of the House of Delegates, all 315 appointed by the governor. The secretary of education 316 and the arts shall be responsible for staffing the imple-317 318 mentation oversight team utilizing existing personnel, 319 equipment and offices of the affected agencies.

§18B-3-4. Community and technical colleges; tuition and fees; memoranda of agreements; and joint administrative boards.

- 1 (a) Effective the first day of July, one thousand nine
- 2 hundred eighty-nine, the following institutions are
- 3 hereby established or continued as freestanding commu-
- 4 nity and technical colleges: Southern West Virginia
- 5 community and technical college and West Virginia
- 6 northern community and technical college. Such free-
- 7 standing community and technical colleges shall not be
- 8 operated as branches or off-campus locations of any

9 other state institution of higher education.

- 10 (b) The directors, in accordance with article two-b, 11 chapter eighteen of this code, shall cooperate with the 12 state board of education, the state council of vocational-13 technical education and the joint commission for 14 vocational-technical-occupational education to develop 15 a comprehensive system of academic, vocational, techni-16 cal and career development programs to serve the 17 educational needs of adults for college preparatory, two-18 year associate degree, continuing education, work force 19 training and retraining and other such programs within 20 the state. The board of directors shall delegate such 21 authority as they deem prudent to the community and 22 technical college presidents, provosts or other administrative heads, to work with district consortia committees 23 24 to assess the work force needs of business and industry 25 within their service areas, regularly review and revise 26 curricula to ensure that the work force needs are met, 27 develop new programs and phase out or modify existing 28 programs as appropriate to meet such needs, provide 29 professional development opportunities for faculty and staff, establish cooperative programs and student 30 31 internships with business and industry, streamline 32 procedures for designing and implementing customized 33 training programs and to accomplish such other complements of a quality comprehensive community and 34 35 technical college. In developing such a system, the 36 various educational agencies shall establish cooperative 37 relationships to utilize existing community and technical 38 colleges and programs, public school vocational centers 39 and other existing facilities to serve the identified needs 40 within the community and technical college district.
- (c) A separate division of community and technical colleges shall be established under the board of directors. Unless approved by the board, programs at community and technical colleges shall be two years or less in duration.

46 (d) The board of directors may fix tuition and establish 47 and set such other fees to be charged students at state 48 college system community and technical colleges as it 49 deems appropriate, and shall pay such tuition and fees 50 collected into a revolving fund for the partial or full 51 support, including the making of capital improvements, 52 of any state college system community and technical 53 college. Funds collected at any such community and technical college may be used only for the benefit of that 54 55 community and technical college. The board of directors 56 may also establish special fees for such purposes as, 57 including, but not limited to, health services, student 58 activities, student recreation, athletics or any other extracurricular purposes. Such special fees shall be paid into special funds in the state treasury and used only for 60 61 the purposes for which collected.

62 (e) The board of directors may allocate funds from the 63 appropriations for the state college system for the operation of individual university system and state 65 college system community and technical colleges in 66 accordance with rules adopted by the board pursuant to 67 the provisions of subsection (d), section three-a of this 68 article, and for the capital improvement of any state 69 college system community and technical college. The 70 board of directors may accept federal grants and funds 71 from county boards of education, other local governmen-72 tal bodies, corporations or persons. The directors may 73 enter into memoranda of agreements with such govern-74 mental bodies, corporations or persons for the use or 75 acceptance of local facilities and/or the acceptance of 76 grants or contributions toward the cost of the acquisition 77 or construction of such facilities. Such local governmen-78 tal bodies may convey capital improvements, or lease the 79 same without monetary consideration, to the board of directors for the use by the community and technical 80 81 college and the board of directors may accept such 82 facilities, or the use or lease thereof, and grants or contributions for such purposes from such governmental

84 bodies, the federal government or any corporation or 85 person.

86 (f) To facilitate the administration, operation and 87 financing of programs in shared facilities of the state 88 college system or the university of West Virginia system 89 and a county board or boards of education, the affected 90 governing board and county board or boards of educa-91 tion may appoint a joint administrative board consisting 92 of such membership and possessing such delegated 93 authorities as the respective boards deem necessary and 94 prudent for the operation of such shared facilities. Such 95 joint administrative board may consist of five members 96 to be appointed as follows: The county board of educa-97 tion shall appoint two members in consultation with the 98 county superintendent of schools; the appropriate 99 governing board shall appoint two members in consulta-100 tion with the president of the affected state institution of 101 higher education; and one at-large member, who shall 102 chair the joint administrative board, shall be appointed 103 by mutual agreement of the respective boards in consul-104 tation with their superintendent and president. When 105 two or more county boards of education are participating 106 in such shared program, such county board appoint-107 ments shall be made by mutual agreement of each of the 108 participating county boards in consultation with their 109 respective superintendents. Members shall serve for 110 staggered terms of three years. With respect to initial 111 appointments, one member appointed by the county 112 board or boards of education and one member appointed 113 by the governing board shall serve for one year, one 114 member appointed by the county board or boards of 115 education and one member appointed by the governing 116 board shall serve for two years and the at-large member 117 shall serve for three years. Subsequent appointments shall be for three years. A member may not serve more 118 119 than two consecutive terms. Members shall be reim-120 bursed for reasonable and necessary expenses actually incurred in the performance of their duties as board 121

- members from funds allocated to the shared facility,
- except that members who are employed by a board of 123
- 124 education, governing board or state institution of higher
- 125 education shall be reimbursed by their employer.

ARTICLE 4. GENERAL ADMINISTRATION.

§18B-4-1. Officers of governing boards; employment of chancellors and senior administrator; offices.

- (a) At its annual meeting in June of each year, each 1
- 2 governing board shall elect from its members appointed
- 3 by the governor a president and such other officers as it
- may deem necessary or desirable: Provided, That the
- initial annual meeting shall be held during July, one
- thousand nine hundred eighty-nine. The president and
- such other officers shall be elected for a one-year term
- commencing on the first day of July following the annual
- 9 meeting and ending on the thirtieth day of June of the
- following year. The president of the board shall serve no 10
- more than two consecutive terms. 11
- 12 (b) Each governing board shall employ a chancellor 13 who shall serve at the will and pleasure of the employing
- 14 board and shall assist the governing board in the perfor-
- mance of its duties and responsibilities. No chancellor 15
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- may hold or retain any other administrative position
- 17 within the system of higher education while employed as
- 18 chancellor. Each chancellor is responsible for carrying
- out the directives of the governing board by which 19
- 20 employed and shall work with such board in developing
- 21 policy options. For the purpose of developing or evaluat-
- 22 ing policy options, the chancellors may request the
- 23 assistance of the presidents and other administrative
- 24 heads of the institutions under their jurisdiction and
- 25 their staffs. The respective chancellors shall jointly
- 26 agree to and shall hire one senior administrator who
- 27 shall serve at their will and pleasure in accordance with
- 28 section two of this article.
- 29 (c) The director of health shall serve as the vice chan-
- 30 cellor for health affairs, who shall coordinate the West

31 Virginia university school of medicine, the Marshall 32 university school of medicine and the West Virginia 33 school of osteopathic medicine. The vice chancellor for 34 health affairs shall conduct a special study of the West 35 Virginia university school of medicine, the Marshall 36 university school of medicine and the West Virginia 37 school of osteopathic medicine to determine the role and 38 mission of said institutions in the reorganized system of 39 higher education in the state. The special study shall 40 include, but is not limited to, coordinating medical education, training and delivery of health services in the 41 42 state; preparing nurse-midwives, nurse practitioners, 43 medical technologists and other members of the allied 44 health professions; and providing for rural health care. 45 The vice chancellor shall submit a report on said study 46 to the governor and to the Legislature by the first day of 47 December, one thousand nine hundred eighty-nine.

(d) Suitable offices for the senior administrator and other staff shall be provided in Charleston.

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50 (e) The governing boards shall jointly employ a vice 51 chancellor for instructional technology to establish a 52 plan and funding recommendations for development and 53 implementation of a multifaceted instructional technol-54 ogy strategy that includes, but is not limited to, a goal 55 that every full-time freshman student beginning in the 56 fall semester, one thousand nine hundred ninety-six, and 57 thereafter, and as many other students and faculty as 58 possible will own or lease a computer, and alternatively 59 that computers be available for part-time students 60 through on-site labs; integrating computer usage into all 61 course work; involving faculty in the development and 62 use of technology-based instruction and instructional 63 courseware for community and technical colleges, 64 colleges and universities; and expanding distance 65 learning and technology networks throughout the higher education systems to enhance teaching and learning, 66 67 promote access to quality educational offerings with 68 minimum duplication of effort, increase the delivery of

- 69 instruction to nontraditional students, provide services
- 70 to business and industry, and increase the management
- 71 capabilities of the higher education system. The plan
- 72 shall be submitted to the Legislature on or before the
- 73 first day of January, one thousand nine hundred ninety-
- 74 six.
- 75 The vice chancellor for instructional technology shall
- 76 supervise the administration, oversight, coordination and
- 77 implementation of such plan, or portions thereof, subject
- 78 to the availability of funds and the direction of the
- 79 governing boards. In addition, the vice chancellor shall
- 80 review all technology related matters within the depart-
- 81 ment of education and the arts and suggest appropriate
- 82 integration and compatibility of the technology systems
- 83 within the department and the institutions governed by
- 84 the board.
- 85 (f) The governing boards shall jointly employ a vice
- 86 chancellor for community and technical education
- 87 pursuant to the terms of section three-a, article three of
- 88 this chapter.

ARTICLE 5. HIGHER EDUCATION BUDGETS AND EXPENDITURES.

§18B-5-2b. Resource allocation policy relief.

- 1 For fiscal year one thousand nine hundred ninety-six
- 2 only, the board of directors of the state college system
- 3 may use all special priority funds, as identified and
- 4 distributed by legislative rule title 131, series 5, effective
- 5 the twenty-eighth day of March, one thousand nine
- 6 hundred ninety-four, to help relieve state institutions of
- 7 higher education of the financial obligation created by
- 8 the requirement that each institution increase faculty
- 9 salaries pursuant to section three-a, article eight of this
- 10 chapter, and increase classified employee salaries
- 11 pursuant to section eleven, article nine of this chapter.

§18B-5-2c. Review of resource allocation model and policies.

- 1 The Legislature hereby finds that the establishment
- 2 and development of community and technical education,

- 3 the restructuring and refocusing of institutional missions
- 4 and programs to respond to change and the necessity of
- 5 achieving the goals established for post-secondary
- 6 education by the citizens of West Virginia will require a
- 7 review of the methods for distributing higher education
- 8 funding.
- 9 It is the intent of the Legislature that increased state
- 10 appropriated funds shall be allocated using the resource
- 11 allocation model and resource allocation policies in
- 12 effect at the time of each appropriation. Given the
- 13 changes of institutional missions, leadership, resources
- 14 and programs as well as the establishment of targets and
- 15 goals for faculty and staff salaries, the Legislature
- 16 recognizes the need for a comprehensive review of the
- 17 resource allocation model and resource allocation
- 18 policies. The governing boards shall review and recom-
- 19 mend changes to the resource allocation model and
- 20 resource allocation policies contained in article five of
- 21 this chapter. The governing boards shall submit a
- 22 written report describing this review and the recom-
- 23 mended changes to the legislative oversight commission
- 24 on education accountability by the first day of Decem-
- 25 ber, one thousand nine hundred ninety-five.

§18B-5-4. Purchase or acquisition of materials, supplies, equipment and printing.

- 1 (a) Each governing board, through the senior adminis-
- 2 trator, shall purchase or acquire all materials, supplies,
- 3 equipment and printing required for that board, and the
- 4 state institutions of higher education under its jurisdic-
- 5 tion. The governing boards shall adopt rules governing
- 6 and controlling acquisitions and purchases in accor-
- 7 dance with the provisions of this section. Such rules
- 8 shall assure that the governing board: (1) Shall not
- 9 preclude any person from participating and making sales
- 10 thereof to the board except as otherwise provided in
- 11 section five of this article: *Provided*, That the providing
- 12 of consultant services such as strategic planning services

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will not preclude or inhibit the governing boards from considering any qualified bid or response for delivery of 14 a product or a commodity because of the rendering of 15 16 those consultant services; (2) shall establish and pre-17 scribe specifications, in all proper cases, for materials, supplies, equipment and printing to be purchased; (3) 18 shall adopt and prescribe such purchase order, requisi-19 20 tion or other forms as may be required; (4) shall negoti-21 ate for and make purchases and acquisitions in such 22 quantities, at such times and under contract, in the open market or through other accepted methods of govern-23 24 mental purchasing as may be practicable in accordance 25 with general law; (5) shall advertise for bids on all 26 purchases exceeding fifteen thousand dollars, to pur-27 chase by means of sealed bids and competitive bidding or to effect advantageous purchases through other 28 29 accepted governmental methods and practices: Pro-30 vided, however, That for printing services, bids shall be 31 advertised by written notification of such bids to any 32 print shop, affiliated with an institution of higher 33 education and operated by classified employees, on all 34 purchases exceeding five thousand dollars; (6) shall post 35 notices of all acquisitions and purchases for which 36 competitive bids are being solicited in the purchasing 37 office of the specified institution involved in the pur-38 chase, at least two weeks prior to making such purchases 39 and ensure that the notice is available to the public 40 during business hours; (7) shall provide for purchasing in 41 the open market; (8) shall make provision for vendor 42 notification of bid solicitation and emergency purchasing; and (9) provide that competitive bids shall not be 43 44 required for purchases of one thousand dollars or less.

- (b) Each governing board, through the senior administrator may issue a check in advance to a company supplying postage meters for postage used by that board and by the state institutions of higher education under its jurisdiction.
- 50 (c) When a purchase is to be made by bid, any or all

51 bids may be rejected. However, all purchases based on 52 advertised bid requests shall be awarded to the lowest 53 responsible bidder taking into consideration the quali-54 ties of the articles to be supplied, their conformity with specifications, their suitability to the requirements of the 55 56 governing boards and delivery terms: *Provided*. That the preference for resident vendors as provided in section 57 58 thirty-seven, article three, chapter five-a of this code 59 shall apply to the competitive bids made pursuant to this 60 section.

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- (d) The governing boards shall maintain a purchase file, which shall be a public record and open for public inspection. After the award of the order or contract, the governing boards shall indicate upon the successful bid that it was the successful bid, and shall further indicate why bids are rejected and, if the mathematical low vendor is not awarded the order or contract, the reason therefor. No records in the purchase file shall be destroyed without the written consent of the legislative auditor. Those files in which the original documentation has been held for at least one year and in which the original documents have been reproduced and archived on microfilm or other equivalent method of duplication may be destroyed without the written consent of the legislative auditor. All files, no matter the storage method, shall be open for inspection by the legislative auditor upon request.
- (e) The governing boards shall also adopt rules to prescribe qualifications to be met by any person who is to be employed as a buyer pursuant to this section. These rules shall require that no person shall be employed as a buyer unless that person, at the time of employment, either is: (1) A graduate of an accredited college or university; or (2) has at least four years' experience in purchasing for any unit of government or for any business, commercial or industrial enterprise. Any person making purchases and acquisitions pursuant to this section shall execute a bond in the penalty of fifty

- thousand dollars, payable to the state of West Virginia, 90 with a corporate bonding or surety company authorized to do business in this state as surety thereon, in form 91 92 prescribed by the attorney general and conditioned upon 93 the faithful performance of all duties in accordance with sections four through eight of this article and the rules of 94 95 the governing boards. In lieu of separate bonds for such 96 buyers, a blanket surety bond may be obtained. Any 97 such bond or bonds shall be filed with the secretary of state. The cost of any such bond or bonds shall be paid 98 99 from funds appropriated to the applicable governing 100 board.
- (f) All purchases and acquisitions shall be made in consideration and within limits of available appropriations and funds and in accordance with applicable provisions of article two, chapter five-a of this code, relating to expenditure schedules and quarterly allotments of funds.
- 107 (g) The governing boards may make requisitions upon 108 the auditor for a sum to be known as an advance allow-109 ance account, in no case to exceed five percent of the 110 total of the appropriations for the board, and the auditor 111 shall draw a warrant upon the treasurer for such ac-112 counts: and all such advance allowance accounts shall be 113 accounted for by the applicable governing board once 114 every thirty days or more often if required by the state 115 auditor. Such authority shall not be delegated to any 116 state institution under the control and supervision of the 117 board.
- 118 (h) Contracts entered into pursuant to this section shall 119 be signed by the applicable governing board in the name 120 of the state and shall be approved as to form by the 121 attorney general: Provided, That a contract or a change 122 order for that contract which in total does not exceed 123 fifteen thousand dollars and which uses terms and 124 conditions or standardized forms previously approved by 125 the attorney general and does not make substantive

changes in the terms and conditions of the contract does not require approval by the attorney general: Provided, however, That the attorney general shall make a list of those changes which he or she deems to be substantive and the list, and any changes thereto, shall be published in the state register. A contract that exceeds fifteen thousand dollars shall be filed with the state auditor: Provided further, That upon request, the governing boards shall make all contracts available for inspection by the state auditor. The governing board shall pre-scribe the amount of deposit or bond to be submitted with a bid or contract, if any, and the amount of deposit or bond to be given for the faithful performance of a contract. If the governing board purchases or contracts for materials, supplies, equipment and printing contrary to the provisions of sections four through seven of this article or the rules pursuant thereto, such purchase or contract shall be void and of no effect.

(i) Either governing board may request the director of purchases to make available, from time to time, the facilities and services of that department to the board in the purchase and acquisition of materials, supplies, equipment and printing, and the director of purchases shall cooperate with that governing board in all such purchases and acquisitions upon such request.

(j) Each governing board shall permit private institutions of higher education to join as purchasers on purchase contracts for materials, supplies and equipment entered into by that governing board. Any private school desiring to join as purchasers on such purchase contracts shall file with that governing board an affidavit signed by the president of the institution of higher education or a designee requesting that it be authorized to join as purchaser on purchase contracts of that governing board and agreeing that it will be bound by such terms and conditions as that governing board may prescribe, and that it will be responsible for payment directly to the vendor under each purchase contract.

- 164 (k) Notwithstanding any other provision of this code to 165 the contrary, the governing boards may make purchases 166 from the federal government or from federal government 167 contracts if the materials, supplies, equipment or printing to be purchased is available from the federal govern-168 169 ment or from a federal contract and purchasing from the 170 federal government or from a federal government 171 contract would be the most financially advantageous 172 manner of making the purchase.
- (1) An independent performance audit of all purchasing functions and duties which are performed at any institution of higher education shall be performed each fiscal year. The joint committee on government and finance shall conduct the performance audit and the governing boards shall be responsible for paying the cost of the audit from funds appropriated to the governing boards.
- (m) The governing boards shall require each institution
 under their respective jurisdiction to notify and inform
 every vendor doing business with that institution of the

183 provisions of section fifty-four, article three, section Cnapter

184 five-a of this code, also known as the "Prompt Pay Act of 185 1990".

186 (n) Consultant services, such as strategic planning 187 services, shall not preclude or inhibit the governing 188 boards from considering any qualified bid or response 189 for delivery of a product or a commodity because of the 190 rendering of those consultant services.

§18B-5-5. Prequalification disclosure by vendors; register of vendors; exceptions; suspension of vendors.

1 (a) Every person, firm or corporation selling or offering
2 to sell to the governing boards, upon competitive bids or
3 otherwise, any materials, equipment or supplies in
4 excess of fifteen thousand dollars shall comply with all
5 of the provisions of section twelve, article three, chapter
6 five-a of this code and shall file with the director of the
7 purchasing division of the state of West Virginia the

- affidavit required herein: Provided, That every such
- 9 person, firm or corporation who is presently in compli-
- ance with said section shall not be required to requalify 10
- thereunder to be able to transact business with the 11
- 12 governing boards.
- 13 (b) Any person, firm or corporation failing or refusing 14 to comply with said statute as herein required shall be 15 ineligible to sell or offer to sell commodities or printing 16 to the governing boards as hereinafter set forth: Pro-17 vided, That any person suspended under the provisions 18
- of section thirty-nine of said article three shall not be
- 19 eligible to sell or offer to sell commodities or printing to 20 the governing boards: Provided, however, That the
- 21 governing boards shall have the power and authority to
- 22 suspend, for a period not to exceed one year, the right
- 23 and privilege of a person to bid on purchases of the
- 24 governing boards when there is reason to believe that
- 25 such person has violated any of the provisions in sections
- 26 four through seven of this article or the rules of the
- 27 governing boards pursuant thereto. Every person whose
- 28 right to bid has been so suspended shall be notified
- 29 thereof by a letter posted by registered mail containing
- 30 the reason for such suspension and shall have the right to have the appropriate governing board's action re-31
- 32 viewed in accordance with section forty, article three,
- chapter five-a of this code.

§18B-5-6. Other code provisions relating to purchasing not controlling; exceptions; criminal provisions and penalties; financial interest of governing boards, etc.; receiving anything of value from interested party and penalties therefor; application of bribery statute.

- The provisions of article three, chapter five-a of this 1
- code shall not control or govern the purchase, acquisi-2
- tion or other disposition of any equipment, materials, 3
- supplies or printing by the governing boards, except as 4
- provided in sections four through seven of this article:

Chapter five-a of this code

- Provided, That sections twenty-nine, thirty and thirty-
- 7 one, article three of said chapter five-a shall apply to all
- purchasing activities of the governing boards.
- 9 Neither the governing boards, nor any employee of the
- governing boards, shall be financially interested, or have 10
- any beneficial personal interest, directly or indirectly, in 11
- 12 the purchase of any equipment, materials, supplies or
- printing, nor in any firm, partnership, corporation or 13
- 14 association furnishing them. Neither the governing
- 15 boards nor any employee of said boards shall accept or
- receive directly or indirectly from any person, firm or 16
- corporation, known by the governing boards or such 17
- employee to be interested in any bid, contract or pur-18
- 19 chase, by rebate, gift or otherwise, any money or other
- 20 thing of value whatsoever or any promise, obligation or
- contract for future reward or compensation. 21
- 22 A person who violates any of the provisions of this
- 23 section shall be guilty of a misdemeanor, and, upon
- 24 conviction thereof, shall be imprisoned in jail not less
- 25 than three months nor more than one year, or fined not
- 26 less than fifty nor more than one thousand dollars, or
- both imprisoned and fined, in the discretion of the court: 27
- Provided, That any person who violates any of such 28
- 29 provisions by receiving money or other thing of value
- 30 under circumstances constituting the crime of bribery
- under the provisions of section three, article five-a. 31 32 chapter sixty-one of this code, shall, upon conviction of
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- bribery, be punished as provided in section nine of said article. 34

§18B-5-7. Disposition of obsolete and unusable equipment, surplus supplies and other unneeded materials: inventories.

- 1 The governing boards shall dispose of obsolete and
- 2 unusable equipment, surplus supplies and other un-
- needed materials, either by transfer to other governmen-
- tal agencies or institutions, by exchange or trade, or by
- sale as junk or otherwise. The governing boards shall

- 6 adopt rules governing and controlling the disposition of
- 7 all such equipment, supplies and materials. At least ten
- 8 days prior to the disposition, the governing boards shall
- 9 advertise, by newspaper publication as a Class II legal
- 10 advertisement in compliance with the provisions of
- 11 article three, chapter fifty-nine of this code, in the
- 12 county in which the equipment, supplies and materials
- 13 are located the availability or sales of such disposable
- 14 equipment, supplies and materials and may sell the
- 15 disposable equipment, supplies and materials, in whole
- 16 or in part, at public auction or by sealed bid, or may
- 17 transfer, exchange or trade same to other governmental
- 18 agencies or institutions (if by exchange or trade, then
- 19 without advertising), in whole or in part, as sound
- 20 business practices may warrant under existing circum-
- 21 stances and conditions.

§18B-5-8. Report card on West Virginia business.

- 1 The governing boards shall make an annual report to
- 2 the finance committees of the House of Delegates and the
- 3 Senate regarding the entities with which the governing
- 4 boards contracted in the previous year. This report shall
- 5 be submitted on or before the fifteenth day of January of
- 6 each year and shall be cumulative in nature. The report
- 7 shall include, but not be limited to, information regard-
- 8 ing the number of out-of-state entities with which the
- 9 governing board contracted, the number of in-state firms
- with which the governing board contracted, the dollar
- 11 amount of each contract; the equipment, commodity or
- 12 service for which the contract was let; the governing
- 13 board's recommendations, if any, on the manner in
- 14 which the purchasing procedures could be improved.

ARTICLE 6. OTHER BOARDS AND ADVISORY COUNCILS.

§18B-6-1. Institutional boards of advisors.

- 1 (a) There shall be established at each state institution
- 2 of higher education, hereinafter referred to as the
- 3 "institution", excluding centers and branches thereof, an
- 4 institutional board of advisors. The board of advisors

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shall consist of eleven members, including an adminis-6 trative officer of the institution appointed by the presi-7 dent of the institution; a full-time member of the faculty with the rank of instructor or above duly elected by the 9 faculty; a member of the student body in good academic standing, enrolled for college credit work and duly 10 elected by the student body; a member of the institu-11 12 tional classified staff duly elected by the classified staff; and, appointed by the appropriate governing board, 13 seven lay citizens of the state who have demonstrated a 14 sincere interest in and concern for the welfare of that institution and who are representative of its population 16 17 and fields of study, including at least two alumni of the 18 institution. Of the seven lay citizen members, no more 19 than four may be of the same political party.

The administrative officer and student member shall serve for a term of one year; the faculty member and the classified staff member shall serve for a term of two years and the seven lay citizen members shall serve terms of four years each. All members, except the administrative officer, shall be eligible to succeed themselves for no more than one additional term. A vacancy in an unexpired term of a member shall be filled within sixty days of the occurrence thereof in the same manner as the original appointment or election. Except in the case of a vacancy, all elections shall be held and all appointments shall be made no later than the thirtieth day of April preceding the commencement of the term.

Each board of advisors shall hold a regular meeting at least quarterly, commencing in July of each year. Additional meetings may be held upon the call of the chairman, president of the institution or upon the written request of at least four members. A majority of the members shall constitute a quorum for conducting the business of the board of advisors.

41 (b) One of the seven lay citizen members shall be

42 elected as chairman by the board of advisors in July of 43 each year: *Provided*, That no member shall serve as 44 chairman for more than two consecutive years at a time.

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The president of the institution shall make available resources of the institution for conducting the business of the board of advisors. The members of the board of advisors shall be reimbursed for all reasonable and necessary expenses actually incurred in the performance of their official duties under this section upon presentation of an itemized sworn statement thereof. All expenses incurred by the board of advisors and the institution under this section shall be paid from funds allocated to the institution for such purpose.

- (c) The board of advisors shall review, prior to the submission by the president to its governing board, all proposals of the institution in the areas of mission, academic programs, budget, capital facilities and such other matters as requested by the president of the institution or its governing board or otherwise assigned to it by law. The board of advisors shall comment on each such proposal in writing, with such recommendations for concurrence therein or revision or rejection thereof as it deems proper. Such written comments and recommendations shall accompany the proposal to the governing board and the governing board shall include such comments and recommendations in its consideration of and action on the proposal. The governing board shall promptly acknowledge receipt of the comments and recommendations and shall notify the board of advisors in writing of any action taken thereon.
- (d) The board of advisors shall review, prior to their implementation by the president, all proposals regarding institution-wide personnel policies. The board of advisors may comment on such proposals in writing.
- 76 (e) The board of advisors shall provide advice and 77 assistance to the president in establishing closer connec-78 tions between higher education and business, labor,

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79 government, community and economic development organizations to give students greater opportunities to 80 81 experience the world of work, such as business and 82 community service internships, apprenticeships and cooperative programs; to communicate better and serve 83 84 the current work force and work force development needs of their service area, including the needs of 85 86 nontraditional students for college-level skills upgrading 87 and retraining and the needs of employers for specific programs of limited duration; and to assess the perfor-88 89 mance of the institution's graduates and assist in job 90 placement. The administrative officer of the institution 91 serving on the advisory council may be assigned the 92 responsibility for coordinating the institution's activities 93 related to economic development.

(f) Upon the occurrence of a vacancy in the office of president of the institution, the board of advisors shall serve as a search and screening committee for candidates to fill the vacancy under guidelines established by its governing board. When serving as a search and screening committee, the board of advisors and its governing board are each authorized to appoint up to three additional persons to serve on the committee as long as the search and screening process is in effect. The three additional appointees of the board of advisors shall be faculty members of the institution. Only for the purposes of the search and screening process, such additional members shall possess the same powers and rights as the regular members of the board of advisors, including reimbursement for all reasonable and necessary expenses actually incurred. Following the search and screening process, the committee shall submit the names of at least three candidates to the governing board for consideration and appointment. If the governing board rejects all candidates so submitted, the committee shall submit the names of at least three additional candidates, and this process shall be repeated until the governing board appoints one of the candidates so submitted. The

- 117 governing board shall provide all necessary staff assis-
- 118 tance to the board of advisors in its role as a search and
- 119 screening committee.

ARTICLE 7. PERSONNEL GENERALLY.

§18B-7-1. Seniority for full-time classified personnel; seniority to be observed in reducing work force; preferred recall list; renewal of listing; notice of vacancies.

- 1 (a) Definitions for terms used in this section shall be in 2 accordance with those provided in section two, article 3 nine of this chapter except that the provisions of this 4 section shall apply only to classified employees whose 5 employment, if continued, shall accumulate to a mini-6 mum total of one thousand forty hours during a calendar 7 year and extend over at least nine months of a calendar 8 year: *Provided*, That this section shall also apply for one 9 year to any classified employee who is involuntarily 10 transferred to a position in nonclassified status for which he or she did not apply.
- 12 (b) All decisions by the appropriate governing board or their agents at state institutions of higher education 13 concerning reductions in work force of full-time classi-14 15 fied personnel, whether by temporary furlough or permanent termination, shall be made in accordance 16 17 with this section. For layoffs by classification for reason of lack of funds or work, or abolition of position or 18 material changes in duties or organization and for recall 19 20 of employees so laid off, consideration shall be given to an employee's seniority as measured by permanent 21 employment in the service of the state system of higher 22 education. In the event that the institution wishes to lay 23 24 off a more senior employee, the institution must demonstrate that the senior employee cannot perform any other 25 job duties held by less senior employees of that institu-26 tion in the same job class or any other equivalent or 27 lower job class for which the senior employee is quali-28 fied: Provided, That if an employee refuses to accept a 29

- 30 position in a lower job class, such employee shall retain
 31 all rights of recall hereinafter provided. If two or more
 32 employees accumulate identical seniority, the priority
- 33 shall be determined by a random selection system
- 34 established by the employees and approved by the 35 institution.
- 36 (c) Any employee laid off during a furlough or reduc-37 tion in work force shall be placed upon a preferred recall list and shall be recalled to employment by the institu-38 39 tion on the basis of seniority. An employee's listing with 40 an institution shall remain active for a period of one 41 calendar year from the date of termination or furlough 42 or from the date of the most recent renewal. 43 employee fails to renew the listing with the institution, 44 the employee's name may be removed from the list. An 45 employee placed upon the preferred list shall be recalled 46 to any position opening by the institution within the 47 classification(s) in which the employee had previously 48 been employed or to any lateral position for which the 49 employee is qualified. An employee on the preferred recall list shall not forfeit the right to recall by the 51 institution if compelling reasons require such employee 52 to refuse an offer of reemployment by the institution.
- 53 The institution shall be required to notify all employ-54 ees maintaining active listings on the preferred recall list 55 of all position openings that from time to time exist. 56 Such notice shall be sent by certified mail to the last 57 known address of the employee. It shall be the duty of 58 each employee listed to notify the institution of any change in address and to timely renew the listing with 60 the institution. No position openings shall be filled by 61 the institution, whether temporary or permanent, until 62 all employees on the preferred recall list have been properly notified of existing vacancies and have been 64 given an opportunity to accept reemployment.
- 65 (d) A nonexempt classified employee, including a 66 nonexempt employee who has not accumulated a mini-

67 mum total of one thousand forty hours during the 68 calendar year or whose contract does not extend over at 69 least nine months of a calendar year, who meets the 70 minimum qualifications for a job opening at the institution where the employee is currently employed, whether 71 72 the job be a lateral transfer or a promotion, and applies 73 for same shall be transferred or promoted before a new 74 person is hired unless such hiring is affected by man-75 dates in affirmative action plans or the requirements of 76 Public Law 101-336, the Americans with Disabilities 77 Act. If more than one qualified, nonexempt classified employee applies, the best-qualified nonexempt classi-78 fied employee shall be awarded the position. In in-79 80 stances where such classified employees are equally 81 qualified, the nonexempt classified employee with the greatest amount of continuous seniority at that state 82 83 institution of higher education shall be awarded the position. A nonexempt classified employee is one to 84 whom the provisions of the federal Fair Labor Standards 85 Act, as amended, apply.

§18B-7-11. Compensatory time off in lieu of overtime; written agreement; other conditions.

1 (a) Notwithstanding any other provision of this code to the contrary, employees of the governing boards may receive in lieu of overtime compensation, compensatory time off at a rate not less than one and one-half hours for 4 each hour of employment. Said employees may receive compensatory time only pursuant to written agreements 7 arrived at between the employer and the employee before the performance of the work, and recorded in the employer's record of hours worked, and if the employee 9 has not accrued compensatory time in excess of the 10 limits prescribed herein. Any written agreement may be 11 12 modified at the request of either the employer or em-13 ployee, but under no circumstances shall changes in the agreement deny an employee compensatory time hereto-14 15 fore acquired.

- 16 (b) An employee may accrue up to four hundred eighty 17 hours of compensatory time if the employee's work is a public safety activity, an emergency response activity or 18 a seasonal activity. An employee engaged in other work 20 for the governing board may accrue up to two hundred 21 forty hours of compensatory time. Any such employee who has accrued four hundred eighty or two hundred forty hours of compensatory time, as the case may be, 23 24 shall, for additional overtime hours of work, be paid overtime compensation. If compensation is paid to an 25 26 employee for accrued compensatory time off, such 27 compensation shall be paid at the regular rate earned by 28 the employee at the time the employee received such 29 payment.
- 30 (c) An employee who has accrued compensatory time 31 off pursuant to this section, shall, upon termination of 32 employment, be paid for the unused compensatory time 33 at a rate of compensation not less than:
- (1) The average regular rate received by such employee
 during the first three years of the employee's employment; or
- 37 (2) The final regular rate received by such employee, 38 whichever is higher.
- 39 (d) An employee of the governing boards who has accrued compensatory time off authorized to be provided 40 41 under this section, and who has requested the use of compensatory time, shall be permitted by the employee's 43 employer to use such time within a reasonable time after making the request if the use of the compensatory time 45 does not unduly disrupt the operation of the employing 46 agency. Compensatory time must be used within one 47 year from the time it is accrued.
- 48 (e) For purposes of this section, the terms "compensa-49 tory time" and "compensatory time off" mean hours 50 during which the employee is not working, which are not 51 counted as hours worked toward during the applicable

- work week or other work period for purposes of overtime 52
- compensation, and for which the employee is compen-
- sated at the employee's regular rate.

ARTICLE 9. CLASSIFIED EMPLOYEE SALARY SCHEDULE AND CLASSIFI-CATION SYSTEM.

§18B-9-2. Definitions.

- 1 As used in this article:
- 2 (a) "Classified employee or employee" means any
- regular full-time or regular part-time employee of a
- governing board, including all employees of the West
- Virginia network for educational telecomputing and
- beginning the first day of July, one thousand nine
- hundred ninety, includes employees at the central office
- of the governing boards, who hold a position that is
- assigned a particular job title and pay grade in accor-
- dance with the personnel classification system estab-10
- 11 lished by the appropriate governing board and shall
- include all employees of the West Virginia network for 12
- educational telecomputing; 13
- 14 (b) "Nonclassified employee" means an individual who
- is responsible for policy formation at the department or 15
- institutional level or reports directly to the president: 16
- Provided, That the percentage of personnel placed in the 17
- category of "nonclassified" at any given institution shall 18
- not exceed ten percent of the total number of employees 19
- 20 of that institution who are eligible for membership in
- 21 any state retirement system of the state of West Virginia
- 22 or other retirement plan authorized by the state. Final
- 23 approval of such placement shall be with the appropriate
- 24 governing board;
- (c) "Job description" means the specific listing of 25
- duties and responsibilities as determined by the appro-26
- priate governing board and associated with a particular 27
- 28 job title;
- (d) "Job title" means the name of the position or job as 29

- 30 defined by the appropriate governing board;
- 31 (e) "Merit increases and salary adjustments" means the 32 amount of additional salary increase allowed on a merit 33 basis or to rectify salary inequities or accommodate 34 competitive market conditions in accordance with rules 35 established by the appropriate governing board;
- 36 (f) "Pay grade" means the number assigned by the 37 appropriate governing board to a particular job title and 38 refers to the vertical column heading of the salary 39 schedule established in section three of this article;
- 40 (g) "Personnel classification system" means the process
 41 of job categorization adopted by the appropriate govern42 ing board by which job title, job description, pay grade
 43 and placement on the salary schedule are determined;
- 44 (h) "Salary" means the amount of compensation paid 45 through the state treasury per annum to a classified 46 employee;
- 47 (i) "Schedule" or "salary schedule" means the grid of 48 annual salary figures established in section three of this 49 article; and
- 50 (j) "Years of experience" means the number of years a 51 person has been an employee of the state of West Vir-52 ginia and refers to the horizontal column heading of the salary schedule established in section three of this 54 article. For the purpose of placement on the salary schedule pursuant to said section, employment for nine 56 months or more shall equal one year of experience, but 57 no classified employee may accrue more than one year of 58 experience during any given fiscal year. Employment for less than full time or less than nine months during any fiscal year shall be prorated. For the purpose of deter-60 mining the amount of annual salary increase pursuant to 61 62 subsection (b), section five of this article, employment 63 for less than twelve months during any fiscal year shall 64 be prorated. In accordance with rules established by the appropriate governing board, a classified employee may

- 66 be granted additional years of experience not to exceed
- 67 the actual number of years of prior, relevant work or
- 68 experience at accredited institutions of higher education
- 69 other than state institutions of higher education.

§18B-9-6. Biennial review of equitable system of job classifications.

- 1 The secretary of education and the arts shall, on or
- 2 before the first day of July, one thousand nine hundred
- 3 ninety-six, conduct a review of the progress made on
- 4 implementation of the equitable system of job classifica-
- 5 tions established by board rule pursuant to the provi-
- 6 sions of section four of this article. A similar review
- 7 shall be conducted biennially thereafter until the secre-
- 8 tary determines that the goals of the rule establishing the
- 9 system have been achieved.

§18B-9-12. Probationary employees.

- 1 Each full-time classified employee hired by the gov-
- 2 erning boards shall serve an initial six-month probation-
- 3 ary period. At the end of said probationary period the
- 4 employee shall receive a written evaluation of his or her
- 5 performance. The employee's supervisor shall meet with
- 6 the employee and explain the contents of said evaluation
- 7 and whether the employee is being offered regular
- 8 employment.

ARTICLE 10. FEES AND OTHER MONEY COLLECTED AT STATE INSTITU-TIONS OF HIGHER EDUCATION.

§18B-10-1. Enrollment, tuition and other fees at educational institutions; refund of fees.

- 1 (a) Each governing board shall fix tuition and other
- 2 fees for each school term for the different classes or
- 3 categories of students enrolling at each state institution
- 4 of higher education under its jurisdiction and may
- 5 include among such fees any one or more of the follow-
- 6 ing: (1) Health service fees; (2) infirmary fees; (3) student
- 7 activities, recreational, athletic and extracurricular fees,
- 8 which said fees may be used to finance a student's

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attorney to perform legal services for students in civil matters at such institutions: Provided, That such legal 10 services shall be limited to only those types of cases, 11 12 programs or services approved by the administrative 13 head of such institution where such legal services are to 14 be performed; and (4) graduate center fees and branch college fees, or either, if the establishment and opera-15 tions of graduate centers or branch colleges are other-16 17 wise authorized by law. All fees collected at any gradu-18 ate center or at any branch college shall be paid into 19 special funds and shall be used solely for the mainte-20 nance and operation of the graduate center or branch 21 college at which they were collected: Provided, however, 22 That the governing boards shall use the median of the 23 average tuition and required fees at similarly classified 24 institutions in member states of the southern regional 25 education board as a goal in establishing tuition and 26 required fee levels for residents at state institutions of 27 higher education under their jurisdiction: Provided 28 further, That the governing boards shall use the actual 29 instructional cost as the same shall be determined in 30 accordance with board rule, in establishing nonresident 31 undergraduate fees, with the goal of having tuition and 32 fees cover the actual cost by fiscal year one thousand 33 nine hundred ninety-six: And provided further, That 34 students enrolled in undergraduate courses offered at 35 off-campus locations shall pay an off-campus instruction 36 fee and shall not pay the athletic fee and the student 37 activity fee. The off-campus instruction fee shall be used solely for the support of off-campus courses offered by 38 39 the institution. Off-campus locations for each institu-40 tion shall be defined by the appropriate governing board. 41 The schedule of all fees, and any changes therein, shall 42 be entered in the minutes of the meeting of the appropri-43 ate governing board, and the board shall file with the 44 legislative auditor a certified copy of such schedule and 45 changes.

(b) In addition to the fees mentioned in the preceding

paragraph, each governing board may impose and collect a student union building fee. All such building fees collected at an institution shall be paid into a special student union building fund for such institution, which is hereby created in the state treasury, and shall be used only for the construction, operation and maintenance of a student union building or a combination student union and dining hall building or for the payment of the principal of and interest on any bond issued to finance part or all of the construction of a student union building or a combination student union and dining hall building or the renovation of an existing structure for use as a student union building or a combination student union and dining hall building, all as more fully provided in section ten of this article. Any moneys in such funds not immediately needed for such purposes may be invested in any such bonds or other securities as are now or hereafter authorized as proper investments for state funds.

(c) The boards shall establish the rates to be charged full-time students enrolled during a regular academic term. For fee purposes a full-time undergonduate student shall be one enrolled for twelve or more credit hours in a regular term, and a full-time graduate student shall be one enrolled for nine or more credit hours in a regular term. Undergraduate students taking fewer than twelve credit hours in a regular term shall have their fees reduced pro rata based upon one twelfth of the full-time rate per credit hour, and graduate students taking fewer than nine credit hours in a regular term shall have their fees reduced pro rata based upon one ninth of the full-time rate per credit hour.

 Fees for students enrolled in summer terms or other nontraditional time periods shall be prorated based upon the number of credit hours for which the student enrolls in accordance with the above provisions.

(d) All fees are due and payable by the student upon

- 84 enrollment and registration for classes except as pro-85 vided for in this subsection:
- 86 (1) The governing boards shall permit fee payments to 87 be made in up to three installments over the course of 88 the academic term. The payments shall include interest 89 at a rate set by the governing board: *Provided*, That all 90 fees must be paid prior to the awarding of course credit 91 at the end of the academic term.
- 92 (2) The governing boards shall also authorize the 93 acceptance of credit cards or other payment methods 94 which may be generally available to students for the 95 payment of fees: *Provided*, That the governing boards 96 may charge the students for the reasonable and custom-97 ary charges incurred in accepting credit cards and other 98 methods of payment.
- 99 (3) If a governing board determines that any student 100 was adversely, financially affected by a legal work 101 stoppage that commenced on or after the first day of 102 January, one thousand nine hundred ninety-three, it may 103 allow the student an additional six months to pay the 104 fees for any academic term: Provided, That the governing board shall determine if a student was adversely, 105 106 financially affected on a case-by-case basis.
- 107 (e) The governing boards shall establish legislative 108 rules regarding the refund of any fees upon the voluntary 109 or involuntary withdrawal from classes of any student 110 which rules shall comply with all applicable state and 111 federal laws and shall be uniformly applied throughout 112 the systems.
- 113 (f) The governing boards shall establish legislative 114 rules using the fee structure or other penalties to provide 115 a disincentive for students to register for classes in 116 excess of the typical full-time course load, that being 117 from twelve to eighteen credit hours for an undergradu-118 ate student and from nine to fifteen credit hours for a 119 graduate student, and then to withdraw from such

- 120 excess classes after the semester has begun.
- 121 (g) In addition to the fees mentioned in the preceding 122
- subsections, each governing board may impose, collect 123 and distribute a fee to be used to finance a nonprofit,
- 124 student-controlled public interest research group:
- 125 Provided, That the students at such institution demon-
- 126 strate support for the increased fee in a manner and
- 127 method established by that institution's elected student
- 128 government: Provided, however, That such fees shall not
- 129 be used to finance litigation against the institution.
- 130 (h) Any proposed fee increase which would become
- 131 effective on or after the first day of July, one thousand 132
- nine hundred ninety-seven, which has been approved by 133
- the governing boards, shall then be submitted by the 134
- governing boards to the secretary of education and the
- 135 arts for approval. Such approval shall only be granted upon the certification that such institution requesting a 136
- 137
- fee increase is in compliance with the strategic plans 138 required to be submitted, pursuant to section one-b,
- article one of this chapter. Notice, in the form of a 139
- 140 report, shall be provided by the secretary to the legisla-
- 141 tive oversight commission on education accountability
- 142 describing such fee increases and showing of how such
- 143 increases compare with the average tuition and fees
- 144 charged at comparable peer institutions in member
- states of the southern regional education board. 145

ARTICLE 11. MISCELLANEOUS INSTITUTES AND CENTERS.

§18B-11-5. Institute for instructional technology.

- The governing boards are hereby authorized to create 1
- an institute for instructional technology which shall be 2
- located within the higher education central office. The 3
- governing boards are hereby authorized to enter into 4
- research agreements pursuant to article twelve of this
- chapter with respect to the institute for instructional
- technology. The vice chancellor for instructional tech-7
- nology shall perform such functions, tasks and duties as 8
- may be prescribed by law and shall share resources with

- 10 the higher education central office, the state institutions
- 11 of higher education and other agencies to the extent
- 12 practical to avoid unnecessary duplication of staff and
- 13 other administrative efforts.

ARTICLE 14. MISCELLANEOUS.

§18B-14-5. Authorization to sell property generally.

- 1 Notwithstanding any other provisions of this code to
- 2 the contrary, the governing boards are hereby authorized
- 3 and empowered to sell any surplus real property and
- 4 deposit the net proceeds into a special revenue account
- 5 in the state treasury to be appropriated by the Legisla-
- 6 ture for the purchase of additional real property or
- 7 technology, or for capital improvements at the institu-
- 8 tion that sold the surplus real property: Provided, That
- 9 prior to such action the appropriate governing board
- 10 shall have the property appraised by two licensed
- 11 appraisers and shall not sell the property for less than
- 12 the average of the two appraisals: *Provided*, *however*,
- 13 That before such action, the governing boards shall
- 14 provide notice to the public by a Class II legal advertise-
- 15 ment as defined in section two, article three, chapter
- 16 fifty-nine of this code and shall hold a public hearing on
- 17 the issue.

That Joint Committee on Enrolled Bills hereby certifies that
the foregoing bill is correctly enrolled.
King Schoonor
Chairman Sénate Committee
Chairman House Committee
Originated in the Senate.
In effect from passage. Clerk of the Senate
Clerk of the House of Delegayes
al Ray Tombeli
President of the Senate
Char alon
Speaker House of Delegates
The within 12 approved this the 24th
day of March 1995.
and and
Governor

PRESENTED TO THE

GOVERNOR

Date _

Time